

# Management Matters

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## Barry Bozeman to Receive the 2013 Frederickson Award for Career Achievements

The Public Management Research Association has selected Barry Bozeman as the winner of the 2013 H. George Frederickson Award for career achievements. The Frederickson Award honors a senior scholar for exemplary contributions to the intellectual development of public management research at the biennial conference.

Barry Bozeman is the Ander Crenshaw Chair and Regents' Professor of Public Policy at the University of Georgia. Bozeman is a fellow of the National Academy of Public Administration and of the American Association for the Advancement of Science. He has authored 10 books, edited 4 books, and written nearly 200 articles. His books include: *Public Management and Policy Analysis* (New York: St. Martin's Press, 1979); *All Organizations Are Public: Bridging Public and Private Organization Theory* (San Francisco: Jossey-Bass, 1987); *Bureaucracy and Red Tape* (Englewood Cliffs, NJ: Prentice-Hall, 2000); and *Public Values and Public Interest: Counter-Balancing Economic Individualism* (Washington, D.C.: Georgetown University Press, 2007). Bozeman's scholarship has been widely cited and he is the architect and doyen of sever-



al prominent domains of public management inquiry such as publicness, bureaucratic red tape, public values, and science and technology policy.

Bozeman convened the inaugural public management conference at Syracuse University in 1999, bringing together leading public management scholars from different disciplinary affiliations such as public administration, public policy, and political science. The momentum and the social capital generated by this in-

### In This Issue

Barry Bozeman to Receive the 2013 Frederickson Award for Career Achievements . . . . .	1
Comings & Goings . . . . .	2
It's 'Full Steam Ahead' at PMRA . . . . .	2
Get Ready for Madison: Public Management Research Conference Update . . . . .	4
PMRA Governing Board Elections: Candidates Announced . . . . .	5

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In January 2013, Susan Webb Yackee (Associate Professor of Public Affairs and Political Science and Associate Director of the La Follette School) received UW-Madison's prestigious \$50,000 Romnes Award for outstanding scholarly contributions by a faculty member within seven years of receiving tenure.

Rachel Krefetz Fyall, Ph.D. candidate at Indiana University, recently accepted a position as an assistant professor at the Evans School of Public Affairs at the University of Washington. Her dissertation focuses on the intersection of the public and nonprofit sectors within the context of affordable housing policy. Rachel will begin her new position in fall 2014.

Stella Ladi (Queen Mary, University of London) has been appointed Senior Lecturer in the School of Business and Management.

Richard Feiock (Florida State University) has been appointed the Jerry Collins Eminent Scholar Chair in Public Administration and Policy.

Ramiro Berardo has joined the School of Government and Public Policy at the University of Arizona. He specializes in the study of collective action problems in the management of common-pool resources.

W. Bartley Hildreth, Professor of Public Management and

augural meeting and founding of the *Journal of Public Administration Research and Theory* have combined over time to lead to the growth of the Public Management Research Association (as recounted in the Winter 2006 issue of *Management Matters* in "On the Origins of Public Management Research" by Barry Bozeman and H. George Frederickson).

Bozeman's nomination letter highlights an easy to miss aspect of his

scholarly legacy, "Barry's influence on the field of public management has been both direct, through his own research, and indirect through the work of others he has had a profound influence upon, including his many Ph.D. students and colleagues."

The 2013 H. George Frederickson Award committee includes: Sanjay K. Pandey (chair) John Bryson, Jocelyn Johnston, Erik Hans Klijn, and Larry Lynn.

## It's 'Full Steam Ahead' at PMRA

In the Winter 2012 issue of *Management Matters*, I provided an update on the work that has been taking place since I began my tenure as PMRA President in June 2011. Thanks to the dedicated service of approximately 50 other PMRA members, as well as to others who have engaged with the association, we have made significant advances in our work since that time.

First, we are excited about the preparation efforts for the 2013 Public Management Research Conference (PMRC) that will be held in Madison, Wisconsin from June 20-22. This will be the largest and most international conference to date and will include several new pre-conference workshops. We encourage you to attend even if you are not scheduled to present research at the conference. Please see the article in this issue by Don Moynihan and Susan Webb Yackee for additional information about the 2013 PMRC.

One of the important outcomes from the committee that has been reviewing the PMRA Charter is the election

that we are holding this spring. For the first time, PMRA members will select the newest members of the PMRA governing board in an open member election. The PMRA Board will vote for the next Vice President (from the two nominees chosen by PMRA members). As you know, PMRA members were asked to submit nominations for these roles, and a nominating committee subsequently formed the slate of candidates and confirmed their willingness to stand for this election.

In this issue of *Management Matters*, we have included biographical information for each of these candidates. The voting will be conducted electronically using the same technology for which we solicited nominations. We expect voting to proceed shortly after you receive this newsletter, so please look for that e-mail to arrive with instructions on the voting process. I am grateful to Ed Jennings (chair), George Boyne, Amy Donahue, Ed Kellough and Susan Webb Yackee who served on the nominating committee. I would also like to

thank, again, the members of the committee who continue to work with me on our governance changes, including PMRA Vice President Fran Berry, Tony Bertelli, Oliver James, Ken Meier, Jodi Sandfort and David Van Slyke.

In the last issue of *Management Matters*, we announced the 2015 PMRC site—the Humphrey School at the University of Minnesota—and the 2011 Beryl Radin Award winner for the best paper in the *Journal of Public Administration Research and Theory*, written by Joe Soss, Richard Fording, and Sanford F. Schram (“The Organization of Discipline: From Performance Management to Perversity and Punishment,” Volume 21, Supplement 2, pp. i203-i232). Congratulations again!

At PMRC in June, we will announce the 2012 Beryl Radin Award winner. Carolyn Hill is chairing the 2012 Beryl Radin Award committee, working with Barry Bozeman, Steve Page, Christopher Reenock and Yan Tang. We also expect to announce the next editor of *JPART* sometime this spring, so please stay tuned for this important news. Let me also thank these other committee members: Don Moynihan (chair), Amy Donahue, Sergio Fernandez, Keith Provan, Barbara Romzek and Craig Thomas (committee to select the next *JPART* editor); Bradley Wright (chair) Tony Bovaird, Stephanie Moulton, and Vicky Wilkins (committee to select the 2015 PMRC site); and Hal Rainey (chair), Alisa Hicklin, Lael Keiser, David Pitts, and Soren Winter (2011 Radin Award Committee).

Finally, I would like to share several other exciting developments on the conference front. Ken Meier formed a committee with Vicky Wilkins,

Brad Wright, Rhys Andrew and Simon Calmar Andersen to explore options for regularly holding an “off-year” conference to which PMRA members would be invited. In effect, this is our first step toward experimentation with the possibility of having an annual PMRC.

In 2014, this conference/meeting will be held in New Orleans (January 9-11), in conjunction with the Southern Political Science Association meetings. The initial call for proposals will go out in June of 2013, but also look to the next issue of *Management Matters* for further details. A special thanks to Ken Meier, who, in his role as Editor-in-Chief of *JPART*, has far exceeded his scope of duties in so many respects and has been a constant source of energy and support during my term as PMRA President.

And last, but not least, I would also like to inform you about a follow-up event to the highly successful international conference that PMRA co-hosted with Fudan University in Shanghai, China in May 2012, “Public Management Research Conference: Seeking Excellence in a Time of Change”. The lead organizers of the Fudan conference, Yijia Jing (Fudan) and Richard Walker (City U. of Hong Kong), and I have raised funds from the Chiang Ching-Kuo Foundation to host a workshop for Asia-based scholars who presented the best work at the May 2012 conference. The topic of the April 2013 workshop, taking place at City University of Hong Kong, is “Improving Chinese Public Services: Theory and Empirical Evidence.” This seminar intends to explore critical aspects of public management in China while simultaneously supporting the advancement of Chinese scholarship in this area.

Policy in the Andrew Young School of Policy Studies at Georgia State University, was elected a 2012 Fellow of the National Academy of Public Administration. He was also elected to serve on the Board of Directors of the Municipal Securities Rulemaking Board, which regulates the municipal bond market.

Beryl Radin received the American Political Science Association’s (APSA) John Gaus Award. Dr. Radin was also awarded APSA’s book award for public administration scholarship for *Federal Management Reform in a World of Contradictions* (Washington, D.C.: Georgetown University Press, 2012).

Tony Bertelli was promoted to Professor of Public Policy at the Price School of Public Policy at the University of Southern California.

Adam Douglas Henry joined the School of Government and Public Policy at the University of Arizona in fall 2012. His research is grounded in well-developed theories of environmental politics. He is currently principal investigator on an NSF grant.

Kirk Emerson joined the faculty of the School of Government and Public Policy (SGPP) at the University of Arizona in 2012. Since joining SGPP, she has developed a curriculum for a Graduate Certificate in Collaborative

Governance. Her current research focuses on collaborative governance related to climate change, border security, and public lands management.

Julia L. Carboni (Indiana University – Purdue University, Indianapolis) recently completed her Ph.D. in Management at the University of Arizona. She is an assistant professor at SPEA and conducts research on public and non-profit management, alternative service delivery arrangements, organizational networks, and the public policy process.

Shannon Portillo will join the School of Public Affairs and Administration at the University of Kansas in fall 2013 as an assistant professor and undergraduate program coordinator. Her research and teaching interests include social equity, organizational theory and law & society.

Linda M. Williams, Ph.D. candidate at the University of Kansas, recently accepted a position as an assistant professor at the School of Public Affairs at Arizona State University. Her dissertation focuses on the construction of policies and practices towards immigrants at the local level. Linda will begin her new position in fall 2013.

Robin H. Lemaire recently received her doctorate from the School of Government and Public Policy at the University

We will continue “full steam ahead” in our work for PMRA through the 2013 PMRC in Madison, Wisconsin. I look forward to seeing you there, congratulating our award winners,

and thanking all of our hard-working PMRA members in person!

*Carolyn Heinrich, PMRA President  
University of Texas*

## Get Ready for Madison: Public Management Research Conference Update

Preparations for the 2013 PMRC are coming along! The conference website is up ([www.union.wisc.edu/pmra2013/](http://www.union.wisc.edu/pmra2013/)) and authors have been notified whether or not their proposal was accepted. Each abstract underwent a double-blind review by two separate reviewers, no small task given that we had a record number of submissions. We are deeply grateful to the review committee: Susan Webb Yackee (chair), Shui Yan Tang, Gregg Van Ryzin, Stephanie Moulton, Simon Calmar Andersen, Justin Marlowe, and Eduardo Araral.

We expect approximately 320 papers to be presented at the conference, making it the largest PMRC ever. Continuing with the pattern set by earlier meetings, a significant proportion of participants will be from outside the United States, reflecting the growing global reach of PMRA. Scholars from 57 non-US institutions had their papers accepted at the conference.

Each PMRC offers a chance to experiment with the format of the event, and this year will be no exception. The first round of panels

will start at 4pm on Thursday, June 20. Earlier that day features a series of pre-conference workshops, covering the topics of public management research in Latin America, East and South East Asia, and the use of performance management in Europe. The workshops, which are included in the conference registration, conclude with a panel where journal editors talk about publishing in top public management journals. Details about the workshops and editors panel can be found [here](#).

Conference registration is available, and we would like to encourage those who had a paper accepted to register by April 1. The conference is also open to, and welcomes, those who do not have a paper on the program. If you are interested in being a chair at the conference, placing an advertisement in the conference program, or just have general questions, please email [pmra@union.wisc.edu](mailto:pmra@union.wisc.edu). The conference website answers most logistical questions, such as hotel availability or visa needs.

*Donald Moynihan & Susan Webb Yackee  
University of Wisconsin-Madison  
Conference Organizers*

**For News and Information from the Public Management Research Association Visit Our Website at [www.pmrnet.org](http://www.pmrnet.org)**

# PMRA Governing Board Elections: Candidates Announced

Members of the Public Management Research Association will select the newest members of the PMRA governing board in an open member election. The PMRA Board will vote for the next Vice President (from the two nominees chosen by PMRA members). As indicated by PMRA President, Carolyn Heinrich, the election will be conducted through an online survey that will be provided through the PMRA listserv in the upcoming weeks. The following individuals, listed alphabetically, are candidates for PMRA Vice President and the Board of Directors:

## Vice President

Donald Moynihan  
David Van Slyke

## Board of Directors

Simon Calmar Andersen  
Claudia N. Avellaneda  
Germà Bel  
Anthony Bertelli  
Stuart Bretschneider  
John M. Bryson  
Leisha DeHart-Davis  
Holly T. Goerdel  
Erin K. Melton  
H. Brinton Milward  
Stephanie Moulton  
Ellen Rubin  
Manny Teodoro  
Bradley E. Wright

A biographical profile of each candidate is included below:

*Donald Moynihan* is full professor at the La Follette School, University of Wisconsin-Madison. A native of

Ireland, Moynihan graduated from the Maxwell School, Syracuse University. He has published extensively in *JPART* and other journals. In 2011, he was elected to the National Academy of Public Administration. Moynihan has an extensive record of service to PMRA. He has served as *JPART* co-editor since 2007, on the Board of Directors of PMRA from 2005-2009 and on a variety of ad-hoc PMRA committees, including those with responsibility for expanding international collaboration and selecting PMRA board members. Most recently, he chaired the committee to select a new *JPART* editor. He is also co-organizer of the 2013 PMRC. Professor Moynihan has worked to connect public management research in other domains. He has previously served as liaison between PMRA and the Academy of Management, and currently sits on the APPAM Policy Council.

*David M. Van Slyke* is a professor in the Department of Public Administration and International Affairs at the Maxwell School of Citizenship and Public Affairs, Syracuse University. He also serves as a non-resident faculty member at the Maastricht Graduate School of Governance, University of Maastricht, Netherlands. Dr. Van Slyke is an elected Fellow of the National Academy of Public Administration (2010), a recipient of the Birkhead-Burkhead Professorship for Teaching Excellence Award, the Beryl Radin Award for Best Article published in *JPART*, and the Academy of Management's Public-

of Arizona and is joining the faculty at the Center for Public Administration and Policy at Virginia Tech. Her research focus is on organization theory and the management of public, nonprofit, and health care organizations, with a particular interest in organizational networks and network analysis.

Edmund Stazyk, an assistant professor in the Department of Public Administration and Policy at American University, was appointed to the Town Council of Bolivar, WV.

The School of Public Affairs and Administration at Rutgers University made numerous faculty appointments in 2012: Roland Anglin (Associate Research Professor; Director, Cornwall Center for Metropolitan Studies), Marcia Brown (Associate Dean of Program Development), Jeremy Hall (Associate Professor), Peter Hoontis (Associate Dean of Academic and Student Affairs), Montgomery Van Wart (Visiting Professor), Weiwei Lin (Assistant Professor), Seung-Jun Han (Visiting Scholar), and Changli Wang (Visiting Scholar).

Stacey Swearingen White, associate professor of Urban Planning at the University of Kansas, became the Urban Planning Department's new chair in January 2013.

John Marvel, a 2012 Ph.D. graduate of American University, earned one of three Emerging Scholar awards from the National Association of Schools of Public Affairs & Administration.

Jaclyn Schede Piatak, a Ph.D. candidate at American University, has accepted a faculty position in the Department of Political Science & Public Administration at the University of North Carolina-Charlotte.

Lewis Faulk, an assistant professor in the School of Public Affairs at American University, received the 2012 Gabriel G. Rudney Memorial Award for Outstanding Dissertation from the Association for Research on Nonprofit Organizations & Voluntary Action. Faulk earned his Ph.D. in public policy from Georgia State University & Georgia Institute of Technology.

Donald Moynihan received the 2012 Distinguished Research Award given jointly by the National Association of Schools of Public Affairs and Administration and the American Society for Public Administration.

David L. Rousseau has been named Dean of the Rockefeller College of Public Affairs & Policy at the University at Albany.

Clint Brownley has published *Multi-Objective Decision Anal-*

ysis. He is also the recipient of Nonprofit Division Best Conference Paper and Best Article awards. His research and teaching focus on government contracting, public-private partnerships, policy implementation, and strategic management in public and nonprofit organizations. Specifically, he focuses on government's use of policy instruments--such as contracts, partnerships, and grants--in intergovernmental and intraorganizational relationships and how they shape each institutional actor's strategic behavior and decision making. He has published on these topics in a range of journals and has a forthcoming book from Cambridge University Press (summer 2013) on complex contracting (with Trevor Brown and Matt Potoski). He serves on several editorial boards, including *JPART*, and served as the 2011 PMRA conference program chair. He is actively engaged in executive education and has advised and conducted trainings with senior government officials in China, Thailand, Singapore, India and with the World Bank in Russia. Prior to becoming an academic, Dr. Van Slyke worked in the private, public, and nonprofit sectors. He holds a Ph.D. in Public Administration and Policy from the University at Albany's Rockefeller College and a B.S. in Economics.

*Simon Calmar Andersen* is associate professor in the Department of Political Science and Government, Aarhus University, Denmark. His research examines different aspects of political institutions, budgeting and management strategies, and their impact on organizational performance (especially within education). He has published his work in *JPART* and *JPAM* among others. He serves on the 2013 PMRC Program Committee and is an appointed member of the national Council for Evaluation and Quality

Assessment of public schools (The School Council) that provides advice to the Danish Minister of Children and Education. He also previously served as manager at the municipality of Aarhus. For more information, see <http://au.dk/en/simon@ps>.

*Claudia N. Avellaneda* earned her Ph.D. at Texas A&M University and joined the political science department at the University of North Carolina at Charlotte in 2008 as an assistant professor. Currently, she serves as graduate coordinator for Latin American Studies. Her primary research interests include comparative politics, comparative public policy, and international public management. Specifically, she studies the influences that managerial quality, innovation types, and managerial decision making have on local government performance with a particular focus on the Latin American region. Her international research agenda focuses on the role of the mayor on municipal performance in Brazil, Honduras, Colombia, El Salvador, and Panama. She currently serves on the editorial board of *JPART*. Her publications have appeared in *JPART*, *PAR*, *IPMJ*, *Public Management Review*, *Latin American Politics and Society*, and the *Journal of Management Studies*.

*Germà Bel*, Professor of Economics at Universitat de Barcelona, is director of the Research Group of Governments and Markets. He was previously a visiting scholar at Harvard and visiting professor at the European University Institute. In the 2012-13 school year, he is a visiting scholar at Cornell and a visiting professor of Public and International Affairs at Princeton (Woodrow Wilson School). He has published numerous books and academic articles (<http://www.ub.edu/graap/beling>).

htm). His most recent book is *Economics and Politics of High-Speed Rail: Lessons from Experiences Abroad* (Lanham, MD: Lexington Books, 2012). He was awarded the 2010 William E. Mosher and Frederick Mosher Award from the American Society for Public Administration, and the 2011 Best Article Award from the U.S. Academy of Management (Public & Nonprofit Division). Bel serves as editor of *Revista de Economía Aplicada* and associate editor of *PAR, Journal of Regulatory Economics*, and the *Journal of Economic and Policy Reform*. Outside of academia, he served as advisor to the Spanish Ministers of Public Administration, and of Public Works and Transportation. He was a member of the Spanish Congress from 2000-04.

*Anthony Bertelli* (B.A., J.D., Pittsburgh; M.A., Pennsylvania State; Ph.D., Chicago) has research interests in political institutions, public organizations and public policy. He is: Professor of Public Policy and Law and holds the C.C. Crawford Chair in Management and Performance in the USC Price School of Public Policy and USC Gould School of Law at the University of Southern California, Professor of Public Policy Analysis at the University of Birmingham, and Honorary Senior Research Fellow in the Department of Political Science at University College London. He previously held faculty positions at the University of Kentucky, Texas A&M University, the University of Manchester, and the University of Georgia. In addition to co-editing the *Journal of Public Policy*, he serves on the editorial boards of the *JPART*, *IPMJ*, *Journal of Politics* and *British Journal of Political Science*.

*Stuart Bretschneider* is a Maxwell Professor of Public Administration and International Affairs and Director of

the Center for Technology and Information Policy at the Maxwell School of Citizenship and Public Affairs, Syracuse University. He was Associate Dean and Chair of the Public Administration Department between 2005 and 2011 and Director of the Center for Technology and Information Policy from 1994 to 2006. His research has focused on how public organizations make use of information technology and the effects of those technologies on public organizations; how public organizations employ forecasting technology and organize to carry out forecasting activities; and how sector differences affect administrative processes. A past president of the International Institute of Forecasters (IIF), Dr. Bretschneider was also a Director of the IIF. He was the Managing Editor for the *JPART* from 1992-2000.

*John M. Bryson* is the McKnight Presidential Professor of Planning and Public Affairs at the Hubert H. Humphrey School of Public Affairs at the University of Minnesota. He works in the areas of leadership, strategic management, and the design of organizational and community change processes. He wrote the fourth edition of *Strategic Planning for Public and Nonprofit Organizations* (San Francisco: Jossey-Bass, 2011) and co-wrote the second edition of *Leadership for the Common Good* (San Francisco: Jossey-Bass, 2005) with Barbara C. Crosby. Professor Bryson has received many awards for his work, including four best book awards, three best article awards, and the Dwight Waldo Award from the American Society for Public Administration. He is a Fellow of the National Academy of Public Administration. Bryson serves on, or has served on, the editorial boards of numerous leading public management journals and will chair the 2015

*ysis: Managing Trade-Offs and Uncertainty* (New York, NY: Business Expert Press, 2013).

Manuel Teodoro (Colgate University) and David Konisky (Georgetown University) are co-editors of a new book series on public policy and management with Johns Hopkins University Press.

Richard Callahan was invited by the Counsel General of the Mexican Consular Office in Sacramento and the President of the Association of Independent California Colleges and Universities (AICCU) to speak at a symposium on Mexico-US University relations; presented to California state government managers and executives about the State of California's Department of Human Resources new web-based training program; and appeared in a Los Angeles PBS station documentary on the political leadership of former LA City Councilman and LA County Supervisor, Ed Edelman, that was broadcasted on January 20th, 2013.

PMRA conference in Minneapolis.

*Leisha DeHart-Davis* is associate professor of public administration and government at the University of North Carolina-Chapel Hill. She studies bureaucracy in public organizations, including the concept of effective organizational rules or “green tape”. Her work has been published in *JPART* and *PAR*. She serves on the *JPART* editorial board and is an active member of the Public and Nonprofit Division of the Academy of Management.

*Holly T. Goerdel* is associate professor of public administration at the University of Kansas. Her research in public management and security governance has been competitively funded and published in *JPART*, *PAR*, *Publius*, *PPMR*, in university press book chapters, and in government reports. In her service to national academic associations (relevant to this nomination), she has: coedited academic journals; served on executive leadership councils; executed budgeting and financial planning for associations; implemented nomination procedures for academic awards (e.g., Brownlow, Simon, and Gaus), evaluated and developed policy/by-laws; processed legal documentation for appropriate tax status; reported annual financial performance; communicated with member-stakeholders; planned and coordinated annual/biennial conferences; managed logistics with membership listservs, social media, and newsletters; developed members for service and participation; mentored graduate students about professional involvement; and, identified new avenues for association outreach. Her full service and academic dossier can also be viewed [here](#).

*Erin K. Melton* is assistant professor in

the Department of Public Policy at the University of Connecticut. After graduating from Lincoln University, Dr. Melton earned her Ph.D. in Political Science from Texas A&M University in 2011. Her research considers the implications of race in the management and performance of public organizations. Her current projects investigate the managerial experiences and strategies of minority public administrators. Her research is published in *JPART*, *Social Science Quarterly*, and *Public Organization Review*.

*H. Brinton Milward* holds the Providence Service Corporation Chair in Public Management and is director of the School of Government and Public Policy at the University of Arizona. He was the first president of the Public Management Research Association, co-chaired the second PMRC, was an associate editor of *JPART*, and editorial board member. He has published frequently in *JPART* and was a winner of the 2009 Radin Award. He is a Fellow of the National Academy of Public Administration, and, in 2010, won the Distinguished Research Award given by NASPAA and ASPA. Dr. Milward’s research interests revolve around networks of public and non-profit organizations. The focus of his work has been on understanding how to efficiently and effectively manage networks of organizations that jointly produce public services.

*Stephanie Moulton* is assistant professor at the John Glenn School of Public Affairs, The Ohio State University, and is a Research Affiliate with the Center for Financial Security at the University of Wisconsin. Moulton’s research focuses on cross-sector policy and program implementation, public management, consumer finan-

cial policy and mortgage decisions for vulnerable populations. Moulton works closely with government, private sector, and nonprofit organizations in the design and analysis of her research. She serves as the principal investigator on a randomized evaluation of financial education for low income homebuyers, and as principal investigator on a multi-phase evaluation of reverse mortgage program participants. Moulton's research has been published in top journals, including the *JPART*, *PAR*, *Nonprofit and Voluntary Sector Quarterly*, *American Journal of Evaluation*, and *Housing Policy Debate*. Professor Moulton earned her Ph.D. in Public Affairs from the School of Public and Environmental Affairs at Indiana University.

*Ellen Rubin* is assistant professor at the Rockefeller College of Public Affairs and Public Policy at SUNY Albany. She earned her MPA from the Maxwell School at Syracuse University and Ph.D. from the University of Georgia. Her research centers on organizational performance and on public employee perceptions of fairness. She has published in *JPART*, *IPMJ*, *Administration & Society*, *Review of Public Personnel Administration*, and *Public Personnel Management*. She previously worked at the U.S. Government Accountability Office.

*Manny Teodoro* conducts research on public policy and management, especially in American local government, with emphases on the political and managerial behavior of public agency executives. Dr. Teodoro's policy interests include environmental conservation, public utilities, law enforcement, and finance. His first book,

*Bureaucratic Ambition* (Baltimore, Maryland: Johns Hopkins University Press, 2011), advances a theory of bureaucratic policy entrepreneurship, its effects on innovation, and its impact on democratic governance. His current projects include a study of utility CEOs' behavior and a study on the impact of technocratic agencies on industry privatization in Africa. He is co-editor (with David Konisky) of *Studies in American Public Policy and Management*, a new book series from Johns Hopkins University Press. He earned a BA from Seattle University and a MPA from Cornell, and then worked in public policy several years. In 2007, Dr. Teodoro earned his Ph.D. in Political Science and Public Policy at the University of Michigan and joined the faculty of Colgate University.

*Bradley E. Wright* is associate professor of public management and policy in the Andrew Young School at Georgia State University where his research and teaching have focused on human resource management, organizational behavior/theory and research methods. His most recent publications have appeared in *JPART*, *PAR*, *IPMJ*, and *Governance*. An active member of PMRA, he has attended every conference since 1999, and recently served as a member of the committee to plan an experimental U.S. conference in 2014 and as chair of the 2015 conference site selection committee. Dr. Wright is also active in the field, serving as a co-editor of *JPART* and the associate editor for *PAR*'s "Public Administration and the Disciplines" section. Brad earned his Ph.D. in Public Administration from the State University of New York at Albany.

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## **Management Matters**

THE PMRA NEWSLETTER

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