

Management Matters

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Update on PMRA Activities and Initiatives from the PMRA President

Although it may not always be readily apparent, there is considerable work that takes place between one Public Management Research Conference (PMRC) and the next, and this has certainly been true in the last half year. There are approximately 40 PMRA members that have answered the call to serve on recently formed committees. Some of these committees are undertaking important, recurring roles in the association's business: the selection of the (2015) PMRC site, the Beryl Radin (best JPART paper) Award committees for the 2011 and 2012 publication years, and the Fredrickson Award committee. We have also established the committee to select the next JPART editor, and there are several new committees that I would like to tell you about as well.

First, shortly after the 2011 PMRC, a committee was formed to plan for an international conference in 2012. Led by Richard Walker (City U. of Hong Kong) and Yijia Jing (Fudan University, China) and joined by Alfred Ho (U. of Kansas), Stephen P. Osborne (U. of Edinburgh) and myself, the committee is very pleased to announce the forthcoming conference, titled *Public Management Research Conference: Seeking Excellence in a Time*

of Change, that will be hosted by Fudan University in Shanghai, China. The conference will take place May 25-27, 2012 and will include nearly 90 research papers presented by leading scholars in public affairs and policy from 22 countries around the globe. The conference is being co-sponsored by PMRA, the International Research Society for Public Management and the China-America Association of Public Affairs.

We thank the many of you who responded to our PMRA membership survey this fall (see the summary of results on p.3 of this newsletter), and based on your feedback, we decided to form the following new committees to act on your expressed interests and concerns.

The first of these is the committee to review the PMRA Charter/constitution. Members of this committee include Tony Bertelli (USC), Fran Berry (U. of Florida), Carolyn Heinrich (as PMRA president), Oliver James (U. of Exeter, UK), Ken Meier (as JPART Editor-in-Chief), Jodi Sandfort (U. of Minnesota) and David Van Slyke (Syracuse U.). In our initial discussions, we decided to form two subcommittees to address the follow-

In This Issue

Update on PMRA Activities and Initiatives from the PMRA President	1
Comings & Goings	2
PMRA Membership Survey Results	3
Call for Proposals to Host the 13th Biennial Meeting of the Public Management Research Association.	4
Georgetown University Press Discounts.	6
Position Announcements . . .	6

Newsletter Editor:
Cullen C. Merritt
University of Kansas
cmerritt@ku.edu

Beryl A. Radin has accepted a position at the Georgetown Public Policy Institute, effective January 2012. She has published a book entitled *Federal Management Reform in a World of Contradictions* (Washington, DC: Georgetown University Press, 2012).

Jasper Eshuis and Erik-Hans Klijn have published a book entitled *Branding in Governance and Public Management* (New York, NY: Routledge, 2012).

Alasdair Roberts' book, *The Logic of Discipline: Global Capitalism in the Architecture of Government* (Cambridge, UK: Cambridge University Press, 2010) received honorable mention from the ASPA-SPAR Book Award committee and was released in paperback in November 2011. His book, *Political Disorder After the Panic of 1837* (Ithaca, NY: Cornell University Press, 2012) will be published in March.

Greg Hill has been appointed Chair of the Department of Public Policy and Administration at Boise State University.

Jonathan Koppell, Director of the Arizona State University School of Public Affairs, was named Dean of ASU's College of Public Programs in October 2011.

Jelmer Schalk will join the faculty at the Institute of Public Administration at Leiden

ing key issues: (1) the legal status and structural relationships/powers of PMRA, JPART, the Board and the Secretariat, and (2) election processes and other opportunities for increasing participation and democratic procedures within the association. In general, the committee would like to ensure that the PMRA structures and processes reflect the association's recent growth and changes, and offer wide opportunities for participation and ensure democratic processes for governance of the association where feasible and desirable.

Secondly, we have appointed a new committee to consider initiatives that could be formalized within the association to promote greater professional and social networking among scholars, particularly younger PMRA members. Serving on this committee are Brenda Bushouse (U. of Massachusetts, Amherst), Kristina Lambright (Binghamton U.), Stephanie Moulton (Ohio State U.), Kutsal Yesilkagit (Utrecht U.) and Jerry Zhao (U. of Minnesota). Under Yesilkagit's leadership, the committee is off and running with many great ideas, and I expect that you will hear about and benefit from some of the fruits of their work at the 2013 PMRC in Madison, Wisconsin.

Finally, I would like to recognize those PMRA members who have agreed to serve on the other committees that will be doing the work of the association in the next year and a half:

Committee to select the 2015 PMRC site: Tony Bovaird (U. of Birmingham, UK), Stephanie Moulton (Ohio State U.), Vicky Wilkins (U. of Georgia) and Bradley Wright (UNC-Charlotte), with support from Don Moynihan (U. of Wisconsin-Madison, 2013 PMRC host)

Committee to select the next JPART editor: Amy Donahue (U. of Connecticut), Sergio Fernandez (Indiana U.), Don Moynihan (U. of Wisconsin-Madison), Keith Provan (U. of Arizona), Barbara Romzek (U. of Kansas), and Craig Thomas (current JPART editor)

Radin Award Committee (2011): Alisa Hicklin (U. of Oklahoma), Lael Keiser (U. of Missouri-Columbia), David Pitts (American U.), Hal Rainey (U. of Georgia) and Soren Winter (Danish National Centre for Social Research)

Radin Award Committee (2012): Barry Bozeman (U. of Georgia), Carolyn Hill (Georgetown U.), Steve Page (U. of Washington), Christopher Reenock (Florida State U.) and Yan Tang (USC).

Frederickson Award Committee (2013): John Bryson (U. of Minnesota), Erik Hans-Klijn (Erasmus U.), Jocelyn Johnston (American U.), Larry Lynn (U. of Texas at Austin) and Sanjay Pandey (Rutgers U.)

*Carolyn J. Heinrich, PMRA President
University of Texas-Austin*

Recently Moved?

Update your Membership Information

Online at www.pmranet.org

PMRA Membership Survey Results

PMRA conducted a survey of its members in order to gauge potential improvements for the association and its biennial conference. One hundred and twenty-seven members responded to the online survey during the two-week period in September.

The following are key findings from the survey:

- 35% of respondents preferred having an online version of JPART, while another 35% did not.

- Most respondents (61%) preferred meeting biennially for PMRC rather than annually.

- 37% of respondents have had problems with JPART's customer services, specifically membership and subscription renewal.

- Respondents preferred meeting in late spring or early summer for future PMRC meetings. Specifically, respondents were satisfied with meeting in May or June.

- 46% of respondents had no opinion about PMRA's process for selecting board members, with several respondents noting that they are simply

unaware of the process. At the same time, 31% of respondents would like to have a greater role in the governance of PMRA.

- Respondents largely supported PMRA facilitating more interaction among its membership, as well as with those directly engaged in public management.

- The majority of respondents were neutral or opposed to a JPART or PMRA forum on Facebook.

- 56% of respondents found PMRA's governing board to be diverse in terms of race or ethnicity, while 82% were satisfied with the board's mix of international and U.S. scholars.

- 51% of respondents would like to see PMRA take a greater role in the academic job market.

Access to the full results may be granted via the following link: http://perg.tamu.edu/PERG/Home_files/CURRENT_PRMA_Membership_Survey_Results.pdf

Please contact Amanda Rutherford (arutherford@pols.tamu.edu) if you have any questions about the survey.

University as an assistant professor of public administration. His PhD thesis, "The Performance of Public Corporate Actors: Essays on Effects of Institutional and Network Embeddedness in Supranational, National, and Local Collaborative Contexts", will be published in February.

Robert Agranoff, Indiana University-Bloomington and Instituto Universitario Ortega y Gasset-Madrid, was elected as a Fellow of the National Academy of Public Administration and is the 2012 Charles Levine Memorial Award recipient from ASPA/NASPAA for career-long excellence in teaching, research and service. His latest book is entitled *Local Governments and their Intergovernmental Networks in Federalizing Spain* (Montreal, QC: McGill-Queen's, 2010)

Richard Callahan, associate professor at the University of San Francisco's School of Management, recently returned from teaching at Istanbul Aydin University in the Global Perspectives Program. He lectured as part of a week long program on Leadership and Institutions. He had been awarded a Fulbright Specialist Program grant for his expertise in leadership and public administration.

Rob Alexander graduated with a PhD in Public Administration from the Maxwell School at Syracuse University in May

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Public Management Research Association
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2011 and accepted an Assistant Professor position in the Political Science Department at James Madison University (JMU) in Harrisonburg, VA. He teaches Public Organizations, Research Methods, and Environmental Policy in JMU's MPA and undergraduate programs. Rob will research the opportunities and limitations of collaborative governance approaches to environmental sustainability planning through a 2012 JMU College of Arts and Letters summer research grant targeting cross-sector and cross-cultural natural resource management.

Dr. Naim Kapucu, as part of US Department of Agriculture grant funding, organized a workshop on "Disaster resiliency and sustainability" at the School of Public Administration at the University of Central Florida. Dr. Kapucu's new book, *Network Governance in Response to Acts of Terrorism: Comparative Analyses*, is forthcoming in 2012 by (New York, NY: Routledge, 2012).

Jesse Lecy, Andrew Young School of Policy Studies at Georgia State University, and David Van Slyke, The Maxwell School of Citizenship and Public Affairs at Syracuse University, have received funding from the Kresge Foundation for a second wave of survey research on nonprofit startup organizations. Lecy and Van Slyke are conducting research

Call for Proposals to Host the 13th Biennial Meeting of the Public Management Research Association

The 13th Biennial Meeting of the Public Management Research Association will take place in the summer of 2015. Since its first meeting in 1991, the Public Management Research Conference has been the foremost research gathering of leading public management scholars. Recent host institutions are not permitted to host another conference within a ten-year period. These universities include: University of Wisconsin-Madison (2013), Syracuse University (2011), Ohio State University (2009), University of Arizona (2007), and University of Southern California (2005).

Key issues for PMRA and its selection committee in recent years have included the conference location (downtown hotel versus university campus) and size of the meeting. The size of the meeting has grown substantially in response to the demand from academics to present their work at PMRC. There were 375 submissions to the 2011 meeting at Syracuse University, which resulted in 220 paper presentations in 56 panels as well as another 18 papers presented in a poster session. This was a substantial increase from the 250 submissions and 140 paper presentations at the 2009 conference. While the number of panels or participants that can be accommodated is only one of the selection criteria, preference is likely to be given to institutions with the capacity to accommodate at least 160 papers in 40 panels.

Potential hosts are requested to complete the application, addressing the criteria laid out below, and submit an electronic version of the application by April 30, 2012 to the four Site Selection Committee members. The Site Selection Committee will notify the President of PMRA no later than June 15, 2012 of their recommendation for the 2015 conference host. The President will then inform the selected host by July 1, 2012 and the PMRA membership shortly thereafter (via email and in 'Management Matters'). Upon site selection, the 13th biennial conference will be known as the [Name of University] Public Management Research Conference of the PMRA.

Information below contains the criteria by which decisions will be made. Applicants to host the 2015 PMRC are welcome to contact us regarding questions you may have concerning the application process or conference details.

2015 Site Selection Committee

--Tony Bovaird, University of Birmingham (UK), tonybovaird@hotmail.com
 --Stephanie Moulton, Ohio State University, moulton.23@osu.edu
 --Vicki Wilkins, University of Georgia, vwilkins@uga.edu
 --Bradley E Wright (chair), University of North Carolina at Charlotte, bwright@uncc.edu

Information/Requirements for Submissions to Host the Public Management Research Conference

Part A: Information

1. Name of proposed host institution:
2. Proposed Coordinator: Name, title, mailing addresses, telephone numbers, and email addresses.
3. Tentative Planning Committee: Names, titles, mailing addresses, telephone numbers, and email addresses.
4. Institutional commitment to support the event from the appropriate Dean, Director, program head, budget officer or university official. If you prefer to submit documentation now, please mail a letter of commitment for hosting and supporting the conference from the appropriate university official to the committee chair.

Part B: Decision Criteria

5. Tentative agenda for the program and dates of the conference. Dates should avoid conflicts with other research meetings typically attended by members of the Public Management Research Association.
6. Details on number of conference participants that can be accommodated (including the number of participants, panels and the number of concurrent sessions).
7. Description of the facilities where the conference will be held:
 - a. Provide a description of the facilities (e. g., on or off campus, seating capacity, disability access to the meeting place).
 - b. Include details on room layouts, technology, accessibility, any special features, etc.

8. Hotel accommodations for conference attendees:

- a. Provide details regarding the quality, location and cost to participants of hotel accommodations.
- b. Indicate whether/when hotel accommodations have been/will be blocked for the proposed dates given.

9. Estimated conference registration fees and costs for attendees.

10. Institutional commitments and capacity (e. g., financial staff/human resources, in-kind commitments, etc).

11. Transportation systems to and from host institution. Provide details on arrangements for transportation and costs to participants both to and from airport(s), and if needed, between the hotel and meeting place during the conference.

12. Capacity to construct and maintain a conference website for conference registrations, lodging registration, and paper submissions. (The PMRA website will include links to the host conference website.)

13. If appropriate, describe and provide supporting evidence for any additional specific actions (i.e. external sponsorships) the conference hosts will take to reduce registration and other costs to participants.

14. Distinctive elements (for instance, thematic elements; hospitality, keynote speakers or special debates) that potential hosts may choose to emphasize.

15. Prior personal or institutional experience in hosting conferences of this nature.

on events that influence growth and survival during the early years of a nonprofit and the factors that lead to organizational vulnerability and to organizational growth during a nonprofit's first three years. The Kresge Foundation is one of the leading philanthropic organizations sponsoring nonprofit research. Funding is coming from the Advancing Knowledge in Human Services Philanthropy and Nonprofit Organizations project, which responds to the need to build a research community of scholars whose work has the potential to improve the practice of human services organizations and philanthropy. This is a new grant program being administered by The Center on Philanthropy at Indiana University.

Daniel Carpenter's book, *Reputation and Power: Organizational Image and Pharmaceutical Regulation at the FDA* (Princeton, New Jersey: Princeton University Press, 2010), has received the Allan Sharlin Memorial Award from the Social Science History Association for top book in social science history published in 2010. Dr. Carpenter also received the David Collier Mid-Career Achievement Award from the APSA's Section on Qualitative and Mixed-Methods Research.

Congratulations to Ted Poister, Lauren Hamilton Edwards, and Obed Pasha of Georgia State University.

Their 2011 Public Management Research Conference paper, "The Impact of Strategy Content and Development on Performance in Public Transit Agencies", has been selected as the winner of the Phanstiel Award for best paper presented at the conference on the topic of public management or leadership with an emphasis on strategic management. The award carries with it a \$2,000 prize provided through the generosity of Maxwell alum, Howard Phanstiel, and his wife, Louise. Thank you to the judges: Ed Jennings (University of Kentucky), David Andersen (SUNY-Albany), and Rosemary O'Leary (Maxwell School of Syracuse University).

Robert F. Durant, Professor of Public Administration and Policy, American University School of Public Affairs, has been awarded the 2012 Dwight Waldo Award, presented by the American Society for Public Administration (ASPA) to persons who have made outstanding contributions to the professional literature of public administration over an extended career with active scholarship that has furthered the discipline.

Stephanie Newbold, Assistant Professor of Public Administration and Policy, American University School of Public Affairs, has been named a U.S. Supreme Court Fellow for the 2012-2013 term. Professor Newbold will be assigned to

Notes

i. Please provide cash value (US\$) for direct contributions, in-kind contributions (i.e. staff time, sponsor contributions), and discounts on hotel room rates, etc. Please note that not providing this information may influence the review of your proposal.

ii. Please include web links as appropriate for facilities and resources.

iii. Institutions wishing to have a copy of the selected University of Wisconsin application to host the 2013 conference may contact the Chair of the Site Selection Committee (Bradley Wright, bwright@uncc.edu).

Georgetown University Press Discounts

Georgetown University Press (GUP) would like to offer a 30% discount to those interested in purchasing books concerning public policy and management. Use the code TM34 to receive the discount on any order. View available titles at www.press.georgetown.edu. Orders can be placed through the website. For those located in the UK and in Europe, NBN International (GUP distributor) will also honor discount offers. Their contact information is orders@nbninternational.com.

New books in our Public Management and Change series, now published (or soon), are:

--Federal Management Reform in a World of Contradictions by Beryl A. Radin (ISBN 9781589018921, paper, \$29.95 / £20.75)

--High-Stakes Reform: The Politics of Educational Accountability by Kathryn A. McDermott (ISBN 9781589017672, paper, \$29.95 / £20.75)

Position Announcements

University of La Verne (1 Position)

The Department of Public Administration in the College of Business and Public Management at the University of La Verne is seeking an Assistant Professor of Public Administration beginning Fall 2012.

The ideal candidate will have a commitment to excellence in teaching and research. The Department is seeking a candidate who can teach political economy, budgeting, and finance courses as well as quantitative methods and analysis. Candidates must

have an earned doctorate in Public Administration, Political Science or a related field from an accredited institution.

This position will teach primarily graduate level courses in the MPA and DPA programs. Preference will be given to candidates with teaching experience. In addition to teaching, the selected candidate is expected to develop a research agenda in their teaching area as well as serve on university committees, dissertation committees, and is active in community service and outreach in the greater

Los Angeles metropolitan area. The Department of Public Administration places an emphasis on social and environmental justice issues as well as community sustainability. The MPA program at the University of La Verne is NASPAA accredited and currently has over 100 students enrolled. The DPA program focuses on developing scholarly practitioners and currently has over 50 students enrolled. The Department also has an online BPA program.

Employment is contingent upon successfully passing a complete background investigation. The hiring range for this position is dependent upon qualifications and departmental equity. Benefits of employment include a comprehensive health and welfare plan, tuition remission program for employee, spouse, and dependent children, and a generous 10% contribution to the University's 403B retirement plan.

The University of La Verne is a 120 year old, independent, comprehensive, doctoral granting institution in southern California with a strong emphasis on teaching excellence and a commitment to both traditional-aged and adult students with a growing emphasis on research and publications. The faculty member selected will have an opportunity to join a growing, committed faculty and to play a key role in planning the future direction and growth of the public administration programs within the College of Business and Public Management. The main campus is located in La Verne, a small town of 34,000 people, 35 miles from downtown Los Angeles, and nestled in the foothills of the San Gabriel Mountains. Candidates are encouraged to visit our website at www.laverne.edu. The University is an Equal Opportunity

institution with demonstrated commitment to diversity among faculty and students and encourages applications from women and minorities. The University is designated as a Hispanic Serving Institution and the Department is proud of its graduation rate for underrepresented minorities. Interested candidates should submit a current vita, letter of interest including teaching philosophy and goals, teaching evaluations, and contact information for at least three professional references in Word or PDF format only to jobs@laverne.edu, or mail to: Human Resources, University of La Verne, 1950 Third Street, La Verne, CA 91750. Review of applications will begin immediately, and will continue until the position is filled.

University of Kansas (1 position)

The KU School of Public Affairs & Administration invites applications for a tenure-track assistant professor or a tenured associate professor position expected to begin in August 2012. KU seeks to hire an outstanding scholar in the area of non-profit or urban policy/management. Candidates should have a strong research agenda, a commitment to graduate and undergraduate teaching, and a strong commitment to professional service. The successful candidate must be eligible to work in the US prior to the start of the appointment.

Special consideration will be given to applicants committed to excellence who can contribute to the University's innovative, collaborative, and multidisciplinary initiatives to educate leaders, build healthy communities, and make discoveries that will change the world. See www.provost.ku.edu/planning/themes for more information.

the office of the Counselor to the Chief Justice. Established in 1973, the highly prestigious Supreme Court Fellows Program "provides fellows an opportunity to study firsthand both the administrative machinery of the federal judiciary and the dynamics of interbranch relations."

Steven Rathgeb Smith, Visiting Professor of Public Administration and Policy at American University's School of Public Affairs, is on leave from the Evans School, University of Washington.

David H. Rosenbloom, Distinguished Professor of Public Administration and Policy, and Stephanie Newbold, Assistant Professor of Public Administration and Policy, will host an American University School of Public Affairs symposium in October 2012 honoring the life, legacy, and contributions of John Rohr to the study and practice of public administration.

The third annual American University Charles H. Levine Memorial Lecture will be delivered by Laurence E. Lynn, Jr., Sid Richardson Research Professor at the LBJ School, University of Texas. The Levine Lecture series honors the life, scholarly contributions, and public service of Charles H. Levine, the first Distinguished Professor of Government and Public Administration at AU's School

of Public Affairs. Previous Levine Lecturers include Kenneth Meier and Hal Rainey.

Anna Amirkhanyan has joined the Public Management Research Association Board of Directors.

David H. Rosenbloom, Department of Public Administration and Policy, American University School of Public Affairs, has been appointed Editor for CRC/Taylor & Francis Public Administration and Public Policy Series, and Encyclopedia of Public Administration and Public Policy.

Daniel Fiorino and Robert F. Durant, Department of Public Administration and Policy, American University School of Public Affairs, have been appointed editors of a new Routledge book series on public administration and environmental sustainability.

Required Qualifications: Evaluation of the following requirements will be made through (1) descriptions of work experience and educational experiences in letter of application; (2) record of accomplishments and productivity addressed in c.v.; (3) teaching and research statements; and (3) information provided from professional references.

--Ph.D., ABD, or terminal degree, in Public Administration or related field expected by the start date of the appointment

--Demonstrable research and teaching qualifications commensurate with appointment

--Evidence of excellence or potential for excellence in research and teaching

For appointment at the rank of Associate Professor with tenure:

All of the above, plus an established record of publications, as well as demonstrated excellence in teaching a variety of courses in one's specialty area. Research, teaching, and service experience sufficient to qualify for an appointment at the rank of Associate Professor with tenure.

-- Demonstrated ability to secure external research funding

-- Demonstrated excellence in teaching at the undergraduate, masters and doctoral levels

Apply online at <https://jobs.ku.edu> (search for position #00066230) and submit the following documents: cover letter, curriculum vitae, one or two article-length manuscripts or other writing samples, and a list of three references. In addition, applicants should have 3 letters of references sent via e-mail to Diana Koslowsky (dianak@ku.edu).

Questions may be referred to Marilu Goodyear (goodyear@ku.edu) or Diana Koslowsky (dianak@ku.edu). Initial review of applicants begins February 29, 2012 and continues as long as needed to identify a qualified pool. EO/AA Employer

University of Southern California (2 positions)

1. The University of Southern California, Sol Price School of Public Policy invites nominations and applications for the position of Director of the professional doctorate program. This position is a full-time, non-tenure track appointment as a Teaching Professor, with duties split approximately half and half between teaching and administrative responsibilities. Rank is open depending on the qualifications of the successful applicant.

Position Description and Qualifications: We are seeking a colleague who will provide overall leadership to the Doctor of Policy, Planning, and Development (DPPD) Program. The DPPD degree is a professional doctorate, separate and distinct from the School's Ph.D. programs. The program attracts individuals with considerable professional experience interested in expanding their theoretical and analytic capacities. The Director role requires regular program management and review with an emphasis on meeting the educational needs of adult learners, as well as efforts to enhance the visibility of this unique and selective program. The Director will work with faculty on program design and curriculum development; help to identify and recruit top applicants from a national pool; serve as liaison among DPPD students, faculty, and administration; conduct outreach activities to

relevant fields of practice; manage the DPPD program budget; and contribute to teaching in our programs in Los Angeles and Sacramento. Our new colleague will have research and scholarly interests in one or more areas pertinent to the fields of public policy and administration or urban planning and development. Applicants should hold a doctoral degree and demonstrate excellent teaching and research records, with a capacity to integrate methods and insights across disciplinary boundaries.

About the Price School: The mission of the USC Sol Price School of Public Policy is to educate leaders and produce knowledge that improves problem solving on the most critical issues facing society. Our ultimate goal is to contribute to the betterment of communities here and abroad. To that end, the Price School provides interdisciplinary solutions for the challenging and complex issues of governance, public policy, planning, management, and development. The Price School offers professional master's degrees, executive master's degrees, doctoral programs, and an undergraduate degree.

USC is one of the nation's premiere research universities, and the Price School is a major contributor to the university's reputation. The School supports an array of thematic research centers with \$30 million in active sponsored research, ranking third overall in funded research at USC on a per faculty basis. Much of the school's research is conducted through its centers, institutes, and research groups. Among them are the Center for Economic Development, Center for Sustainable Cities, METRANS Transportation Center, Keston Institute for Public Finance and Infrastructure Policy, Lusk Cen-

ter for Real Estate, Schaeffer Center on Health, Policy and Economics, and the Center for Risk and Economic Analysis of Terrorism Events (CREATE), the country's first Homeland Security Center of Excellence. For additional information, see our website: www.usc.edu/schools/price/

Compensation and Benefits: The University of Southern California offers a competitive salary within an academic environment based on the candidate's experience and accomplishments. The university also offers excellent benefits to employees, which include: health, dental and life insurance; tuition assistance; disability and retirement plans; credit union membership; and participation in cultural and social events, as well as access to athletic and recreational facilities. Full-time teaching appointments in the Price School are made on a multi-year, renewable contract basis, with university benefits. Promotion through the ranks is available and encouraged to recognize the accomplishments of faculty members who have demonstrated excellence in teaching and have made significant service contributions. Salary will be commensurate with experience.

An Affirmative Action/Equal Opportunity Employer: USC is an equal opportunity affirmative action employer that actively seeks diversity in its workplace.

Apply for this Position: Application deadline: Review of applications will begin on February 10, 2012 and continue until the position is filled. Applicants must submit a letter of interest and a curriculum vitae. The committee may then request letters of reference and a writing sample. To apply, go to: <https://jobs.usc.edu/ap->

plicants/Central?quickFind=62925

2. The University of Southern California Sol Price School of Public Policy seeks a faculty colleague for a full-time non-tenure track teaching position at the assistant professor level to teach courses in our Public Administration programs. The Price School offers the Master of Public Administration in both resident and online modalities. The School's Public Administration faculty also support our undergraduate degree.

Position Description and Qualifications: Applicants should hold a doctoral degree in Public Administration or a related field, and demonstrated teaching capacity and scholarly expertise in the areas of intersectoral governance and public administration. An interest or experience in distance education is an asset. The appointment will involve teaching responsibilities in the School's Public Administration programs, including some combination of courses in Intersectoral Leadership, Public Administration and Society, and Professional Practice of Public Administration.

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ssues facing society. Our ultimate goal is to contribute to the betterment of communities here and abroad. To that end, the Price School provides interdisciplinary solutions for the challenging and complex issues of governance, public policy, planning, management, and development. The Price School offers professional master's degrees, executive master's degrees, doctoral programs, and an undergraduate degree. USC is one of the nation's premiere research universities, and the Price School is a major contributor to the university's reputation. The School supports an array of thematic research centers with \$30 million in active sponsored research, ranking third overall in funded research at USC on a per faculty basis. Much of the school's research is conducted through its centers, institutes, and research groups. Among them are the Center for Economic Development, Center for Sustainable Cities, METTRANS Transportation Center, Keston Institute for Public Finance and Infrastructure Policy, Lusk Center for Real Estate, Schaeffer Center on Health, Policy and Economics, and the Center for Risk and Economic Analysis of Terrorism Events (CREATE), the country's first Homeland Security Center of Excellence. For additional information, see our website: www.usc.edu/schools/price/

Compensation and Benefits: The University of Southern California offers a competitive salary within an academic environment based on the candidate's experience and accomplishments. The university also offers excellent benefits to employees, which include: health, dental and life insurance; tuition assistance; disability and retirement plans; credit union membership; and participation in cultural and social events, as well as

access to athletic and recreational facilities.

An Affirmative Action/Equal Opportunity Employer: USC is an equal opportunity affirmative action employer that actively seeks diversity in its workplace.

Where to Apply: Applicants must submit an introductory letter, curriculum vitae, names of reference (up to three), and a writing sample. To apply, go to: <https://jobs.usc.edu/applicants/Central?quickFind=62924>

Virginia Tech (1 position)

The mission of the Center for Public Administration and Policy (CPAP) is to promote the common good of our constitutional republic and the advancement of public service by providing outstanding education, research, and outreach in the theory and practice of public administration, management, and policy. We are seeking to fill a tenure-track faculty position at the assistant professor level at the main campus in Blacksburg, VA, to begin in August 2012. The successful candidate will join a dynamic faculty of scholar-teachers engaged in a wide spectrum of research on public administration, public policy, and public management. CPAP is a nationally-ranked public affairs program offering an accredited Master of Public Administration degree and the PhD in Public Administration and Public Affairs. Both degrees are offered in Blacksburg and Alexandria, VA, and the MPA is also offered in Richmond, VA. CPAP is a program unit in the School of Public and International Affairs, which also houses programs in Government and International Affairs and Urban Affairs and Planning.

Position Summaries: We seek a qualified individual to fill an assistant professor position in the areas of public management, public organizations/organization theory, and research methods. We are especially interested in candidates with one or more of the following specializations: network analysis, local government management, leadership, budgeting and financial management, quantitative and qualitative methods, and administrative ethics. Teaching responsibilities will include both introductory courses and advanced seminars supporting the program's masters and doctoral degrees. We are one program in three locations, thus candidates can expect to teach courses on occasion that include students from our other program locations. There are also opportunities for interdisciplinary teaching and research in collaboration with faculty from the other programs in the School of Public and International Affairs.

Required Qualifications:

Applicants must hold an earned PhD in public administration, political science, or a related discipline by time of appointment in August 2012, and must demonstrate a commitment to building a strong research agenda and publication record.

Preferred Qualifications: Graduate-level teaching experience and an established publication record are preferred. Demonstrated commitment to community outreach and engagement, as is expected of faculty at a land-grant institution, is a plus.

Applications and supporting documents (except reference letters) must be submitted online at www.jobs.vt.edu, reference posting #0121502. Complete applications should in-

clude: 1) a letter of interest, 2) curriculum vita, 3) one writing sample, 4) letters from at least three references, and 5) an official or unofficial transcript. Reference letters should be sent to: Brian J. Cook, Search Committee Chair, c/o Krystal Wright, Faculty Search Assistant, SPIA (0113), 160 Otey Street, Room 110, Virginia Tech, Blacksburg, VA 24061.

Questions about the online application process should be directed to Ms. Krystal Wright, at krystal@vt.edu; phone: 540-231-2291; or SPIA (0113), 160 Otey Street, Room 110, Virginia Tech, Blacksburg, VA 24061.

Review of application materials will begin March 12, 2012 and continue until the position is filled. For more information on the Center for Public Administration and Policy or the School of Public and International Affairs, visit www.cpap.vt.edu or www.spia.vt.edu.

University of Kentucky (1 position)

The Martin School of Public Policy and Administration at the University of Kentucky is recruiting to fill a visiting faculty position at the assistant professor level beginning in August 2012. We seek outstanding scholars who can contribute to our professional master's degree programs. We are particularly interested in candidates with research and teaching interests in one or more of the following primary or secondary areas of interest:

- Public Financial Management
- Public Management
- Public Policy

The Martin School is a University Center of Excellence with a multidisciplinary faculty. We offer three degrees: Ph.D. in public policy and

administration, master of public administration, and a master of public policy. We also offer a joint J.D./MPA and a joint Pharm.D./MPA.

Applications will be accepted until the position is filled. Review of applications will begin immediately. All interested applicants should send a letter of application, a curriculum vitae, and a recent working paper or publication either as email attachments to donna.owsley@uky.edu or by mail to: Faculty Search Committee, Martin School of Public Policy and Administration, 419 Patterson Office Tower, University of Kentucky, Lexington, KY 40506-0027. Candidates should arrange for three letters of recommendation to be sent as well. Candidates should have completed a relevant Ph.D or other doctorate prior to August. However, exceptional doctoral students nearing completion may also be considered.

The University of Kentucky is an Equal Opportunity University. We encourage applications from individuals with disabilities, women, African Americans, and members of other minorities. <http://www.martin.uky.edu>

Management Matters

THE PMRA NEWSLETTER

PMRA Secretariat
School of Public Affairs & Administration
University of Kansas
4060 Wescoe Hall
1445 Jayhawk Blvd.
Lawrence, KS 66045