Management Matters

VOLUME 5 NUMBER 1 JANUARY 200'

The 9th Public Management Research Conference to be held in Tucson, October 25-27, 2007

Hosted by the School of Public Administration and Policy, Eller College of Management at the University of Arizona, the National Public Management Research Conference (PMRC) is the foremost gathering of public management research scholars. Past PMRC conference papers have led to numerous books and peer-reviewed articles in leading academic journals.

The PMRC is the official biennial conference of the PMRA, an organization that emphasizes the linkages between the study of public institutions and their management and the study of public policy. The organization supports the development of empirical and normative inquiry, theory building and systematic testing of theory consistent with the canons of social science, using the full range of quantitative and qualitative methodologies.

Call for Proposals

Proposals for the conference are now being accepted though March 30, 2007. In keeping with past conferences, preference will be given to proposals that feature empirical research. These proposals will be evaluated based on the significance and quality of the research question, research design, methods, data, and findings. However, proposals for papers that feature well-crafted conceptual and theoretical contributions without empirical tests also will be considered. Specifically, the committee welcomes non-empirical pieces that develop a theory or theoretical framework that provides insight into a compelling research question or subject of study in public management. Strong conceptual papers should identify foundational assumptions and key concepts, develop an internally consistent logic or model of causation, and result in specific propositions or testable hypotheses.

Proposals will be accepted for individual papers, or for complete panels (consisting of no more than four papers). Requests to chair panels are also being accepted.

For additional information regarding the conference, proposals, or panels contact Carolyn Hill at carolyn.j.hill@gmail.com, Ina Katherine Cook at ina.k.cook@gmail.com. For a complete, detailed call for proposals visit the PMRA web site at http://www.pmranet.org.



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Comings & Goings

Moye Godwin Bongyu, a doctoral student at Jackson State University is a recipient of the 2006/2007 Eisenhower Transportation Fellowship. His paper titled "Debt Relief Under the Highly Indebted Poor Countries Initiative and Transportation Expenditures" has been chosen to be presented at the Transportation Research Board Conference in January 2007.

John Bryson of the Hubert H. Humphrey Institute of Public Affairs at the University of Minnesota was awarded the 2006 NASPAA/ASPAA Distinguished Research Award at the NASPAA annual conference in Minneapolis in October. Earlier in the year his name was selected for inscription on the University of Minnesota Scholars Walk, a landscaped walkway through the center of campus where the University honors outstanding faculty members.

Amy K. Donahue will be on sabbatical from the University of Connecticut's Department of Public Policy beginning this January, and will be spending seven months at the E.J. Ourso College of Business at Louisiana State University helping them start a new research and education institute focused on the management of large, complex disasters.

JPART Remains No.1: Citations and Impact Factors Increase

There was great news this year. Oxford Journals reports that as the 2005 impact factors were published, *JPART*'s impact factor increased from 0.872 to 1.452 and is now ranked at number 1 in the Public Administration ISI category.

The 2005 impact factor was calculated as follows:

2005 impact factor =

2005 cites to 2003-2004 articles Total 2003-2004 articles published The following tables offers a more detailed analysis of the impact factor and as well as additional citation information for *JPART*. Table 1 lists the top 10 journals in the Public Administration category, table 2 shows the impact factor history of the journal from 2003 through 2006 and table 3 shows which journals most cited *JPART*, as well as which journals were cited by *JPART* the most during the same two year period.

Table 1 - Top 10 PA Journals in 2004

Rank	Journal	Total Cites	Impact Factor
1	JPART	416	1.451
2	Governance	294	1.349
3	Philos. and Pub. Affairs	616	1.241
4	Climate Policy	164	1.176
5	PAR	1197	1.099
6	Journal of Social Policy	335	1.037
7	Public Administration	580	0.924
8	J. Policy Anal. & Mgmnt.	596	0.855
9	Policy and Politics	246	0.820
10	Public Money Mgmnt.	237	0.719

Table 2 – Imp. Factor History

Year	Impact Factor	Rank in Category
2003	.340	14/24
2004	.872	7/26
2005	1.451	1/25

Table 3 - Cited/Citing Journal

Journals Citing JPART the Most	Journals Most Cited by JPART
J. Public Administration Research & Theory	J. Public Administration Research & Theory
Public Administration Review	Public Administration Review
Administration & Society	Academy of Management Journal
American Review of Public Administration	American Political Science Review
Policy Studies Journal	Administrative Science Quarterly
Public Management Review	Administration & Society
Int'l Review of Administrative Sciences	American Journal of Political Science
Publius: The Journal of Federalism	Journal of Applied Psychology
Public Administration	Journal of Policy Analysis & Management
Government Information Quarterly	American Sociological Review

From the *JPART* Editor: Manuscript Submission Rates and Coeditor Appointments

Thanks to all of you who contributed to the Journal of Public Administration Research and Theory (JPART) in 2006 and made it one of the most successful years for the journal. As I imagine most of you know by now, JPART advanced in the rankings to become the number-one ranked journal in terms of its citation impact factor among 26 public administration journals ranked by the ISI Thompson Scientific Social Sciences Citation Index (see full story in Management Matters, June 2006, Volume 4, Issue 2). This measure directly reflects the quality and relevance of the articles published by journals, and thus, it recognizes the achievement of all scholars who have published in *JPART*, and of the reviewers who provide critical feedback that makes each published article a stronger contribution to the literature.

Before the new journal rankings were released in mid-2006, the number of submissions to *JPART* had already been greatly increasing, and this trend has since accelerated. Submissions have more than doubled since I began as editor in January of 2005. This strong increase in submissions has important implications for everyone with an interest and stake in the journal's continued success.

With so many more submissions, we have to rely on a much larger number of referees to keep manuscripts moving through the review process in a timely manner. Our electronic manuscript processing system helps us considerably in this regard, particularly when individu-

als are responsive to the requests for reviews. If you receive such a request, it is very helpful to us if you respond electronically (by clicking on the link in the request letter) as soon as possible with a confirmation or decline to review the manuscript. (We especially appreciate confirmations!) If you have to decline and have in mind one or more good alternate referees, we also appreciate these suggestions. A number of you do this for us automatically, and we thank you very much for this additional assistance.

Also, please remember that reviewing is a professional duty to which it is essential that we all contribute. Delays in initial decisions are caused almost exclusively by late reviews or by confirmed reviewers who pull back from their commitment at a late stage, and also by the difficulties we sometimes encounter in trying to get confirmed referees. Particularly for scholars early in their career who may not get the opportunity to revise and resubmit, long delays to receipt of this news are costly. We also know from experience and discussions with our peer journals that inefficient handling of manuscripts tends to discourage submissions, and a number of our peer journals have recently been making concerted efforts to improve their timely handling of manuscripts. In other words, we rely greatly on you to help us stay competitive in this regard.

As of the beginning of December of 2006, we had more than 160 new submissions and 50 resubmissions come into the sys-

Heather Getha-Taylor, a doctoral candidate at Syracuse University, has accepted an assistant professor position in the Department of Political Science at the University of South Carolina. She will join the faculty this fall and will teach courses in human resource management and organization theory.

Kim Isett has received a grant from the MacArthur Foundation's Models for Change Initiative, "An analysis of systems change," which looks at seven change initiatives in four states that seek to make juvenile justice systems more fair and effective. Isett proposed a five-year project with a projected budget of approximately \$894,000 to conduct a series of three related projects: 1. create a model of what systems change looks like and what makes some change effective; 2. an analysis of how to fund change (Alison Cuellar, lead researcher): and 3. How local processes contribute to broader systems change efforts. The Models for Change research initiative is housed at Temple University.

Christine A. Kelleher joined the faculty of Villanova University in the fall of 2006 as an Assistant Professor of Political Science and Public Administration. Laurence E. Lynn, Jr.'s latest book, *Public Management:* Old and New, was published by Routledge in June. The book



illustrates the historical, institutional and political factors that are essential to understanding contemporary public management practices and reform.

Through detailed studies of the U.S., the United Kingdom, France and Germany, it argues that constitutions and constitutional institutions, legislatures, and courts regulate the evolution of managerialism and that the triumph of democracy, not of global capitalism, is the most influential development shaping public management reform.

To learn more about the book or to purchase a copy, visit Routledge online at http://www.routledge-ny.com/shopping_cart/products/product_detail.asp?sku=&isbn=0415287294

Jonathan Morduch, Professor of Public Policy and Economics, has been appointed to the United Nations Advisors Group on Inclusive Financial Sectors. The Advisors Group will provide advice and guidance to the United Nations in finding ways to expand access to basic financial services.

The Advisors Group includes 25 global financial experts from governments, central banks, regulatory agencies, tem in the current calendar year. *JPART*'s acceptance rate is presently at approximately 8.75%. The average time to a first decision for a new submission is 83 days. The time to a second decision for those manuscripts that are revised and resubmitted is more variable, in part because authors take varying lengths of time to resubmit their papers.

Please note, too, that we try to be immediately responsive to all of your queries that come to us through e-mail (jpart@lafollette.wisc.edu). We occasionally find out at a later date that either our correspondence to you or your correspondence to us has been screened out by a spam filter. Since all academic institutions are struggling to ascertain the right balance between protecting us from spam and being too aggressive in filtering, please be patient with us if these problems impede our communication. We are never offended by repeat messages or follow-ups, so please don't hesitate to resend or get in touch a second time if you don't get a prompt response to your inquiry.

Finally, we have posted updates to the IPART Board of Editors on the journals web site at: http://www. oxfordjournals.org/jopart/editorial board.html. You may notice that we now have listed six Coeditors—George Boyne, Anne Khademian, David Lowery, Ken Meier, Hal Rainey and Bryna Sanger—who will be playing a more significant role in determining the content of the journal. Depending on the topic of your research and the timing of your submission, your manuscript review and correspondence may be handled primarily by one of these Coeditors. We have made this change in part to accommodate the growing number of submissions to

the journal, and we hope that this will help us to continue to maintain a timely turnaround rate on your manuscript submissions. Thanks to those of you who completed your terms on the Board of Editors; we hope that you will continue to review for *JPART* and to submit your best scholarly work to the journal.

Best wishes to all for a very successful 2007 in your professional and personal endeavors!

Carolyn Heinrich, *JPART* Editor

Call For Papers

Symposium on Public Service Motivation, *International Public Management Journal*

The motivation of public servants has long been a topic of public concern, debate, and scholarly interest. Recent trends have given it new prominence. One development is what Don Kettl (2005) has called the "global public management revolution" driven by governments' search for continuously higher levels of productivity, service orientation, and accountability. Another trend is the consistent failures of motivational schemes like pay-for-performance (Ingraham, 1993) that were adapted from the private sector beginning in the late 1970s. A third trend, given impetus by the first two, is increasing attention to the merits of bureaucracy as an institution and normative order (Olsen, 2006). The intersection of these trends helps account for the growth of scholarly interest in public service motivation. Although public service motivation has been defined in specific ways in the literature (e.g., Perry and Wise, 1990), the construct generally represents differentiated

knowledge about motivation that can be applied to improve behavioral outcomes (e.g., attraction, retention, performance, ethics) in public service settings. A long-standing problem in research about motivation is that it has been concentrated on industrial and business organizations (Perry and Porter, 1982; Kelman, 2005). The goal of this symposium is to highlight research that is conscious of the public context for motivation and intentional about incorporating public institution characteristics into theory or empirical research.

Some possible, but by no means exhaustive, topics or themes on which submissions might focus include:

- Studies that look at outcomes of particular motivational methods across settings for which there are clear institutional differences:
- Methods of measuring concepts that are particularly relevant for studying public service motivation;
- Longitudinal research that looks at the consequences of changing organizational incentives on the dispositions and identities of public servants.
- Empirical studies that compare public service motivation in one or more countries with findings from other countries;
- Studies that apply distinct perspectives from disciplines such as economics, organizational behavior, or sociology for understanding public service motivation.

Editors for this symposium are James Perry, Indiana University (perry@iupui.edu) and Katholieke

Universiteit Leuven, and Annie Hondeghem, Katholieke Universiteit Leuven (annie.hondeghem@soc. kuleuven.be). The editors welcome inquiries about the symposium. All submissions will be reviewed using the journal's normal double blind process. Authors interested in having a paper appear in the symposium should submit their manuscripts by February 1, 2007. Manuscripts are submitted electronically at http://www.inpuma.net/IPMJ_submission.htm. The symposium is expected to be carried in Volume 11, No. 1, March 2008.

References

Ingraham, Patricia. 1993. Of Pigs in Pokes and Policy Diffusion: Another Look at Pay-for-Performance. *Public Administration Review*, 53 (4): 348-356.

Kelman, Steven. 2005. Public management needs help! *Academy of Management Journal*, 48 (6): 967-969.

Kettl, Donald. 2005. *The Global Public Management Revolution, 2nd Edition*. Washington, D.C.: Brookings Institution.

Olsen, Johan P. 2006. Maybe Its Time to Rediscover Bureaucracy. Journal of Public Administration Research and Theory, 16: 1-24.

Perry, James L. and Porter, Lyman W. 1982. Factors Affecting the context for motivation in public organizations. *Academy of Management Review*, 7 (1): 89-98.

Perry, James L. and Wise, Lois R. 1990. The Motivational Bases of Public Service. *Public Administration Review*, 50 (3): 367-373.

microfinance institutions, the private sector, civil society, development agencies, and academia.

"Our challenge is to overcome the constraints that exclude people from full participation in the financial sector," said UN Secretary General Kofi Annan. "The great expertise of this new Advisors Group can help us find ways to broaden access to the financial services that small firms need to prosper, and that poor people need to improve their lives. Together, we must build inclusive financial sectors."

The Advisors Group has been established for a two-year term, with the secretariat hosted by the UN Capital Development Fund in New York.

The School of Public Policy at the University of Birmingham UK has strengthened its capacity with the appointment of **Tony Bovaird** as Professor of Public Policy and Management, public ethics specialist **Alan Lawton** as Reader in Public Management and Policy, and government performance specialist **Steven van de Walle** from Katholieke Universiteit Leuven, Belgium, as Lecturer in Public Management.

The UK Public Administration Consortium Prize has been awarded to **Chris Skelcher**, **Navdeep Mathur** and **Mike Smith** for their 2005 *Public Administration* article on 'The Public Governance of Collaborative Spaces'.

(continued from p. 5)

Pauline Jas is the Birmingham lead on a new ESRC Public Service Programme award 'Explaining the response of public organisations to evidence of performance decline', being undertaken with Manchester Business School.

Jeffrey D. Straussman, Dean of Rockefeller College of Public Affairs and Policy, University at Albany was part of the Labor and Workforce Policy Advisory Committee to Governor-Elect Elliot Spitzer of New York during the transition in December 2006.

PMRA members Colin Tal**bot**, Professor of Public Policy and Management, Manchester Business School, University of Manchester (UK), and Fred Thompson, Goudy Professor of Public Management and Policy, Atkinson Graduate School of Management, Willamette University (US) served on the United Nations Development Program's Blue Ribbon Commission on the Republic of Macedonia and helped coauthor its report Achieving Dynamic Economic Growth: Report of the Blue Ribbon Commission (United Nations Development Program, Bratislava and Skopje, October 2006).

JPART Upgrades to Color Cover

The front and back covers of the January, 2007 issue of *JPART* are in full color. Changing to full color allows for the use of art on the front cover and the January, 2007 issue features an 18th Century portrait of a Chinese court official. This portrait is in the permanent collection of the Helen Foresman Spencer Museum of Art at the University of Kansas and was a gift to the museum from Hubert M. Floersch, M. D.

For the past ten years the front and back covers of *JPART* have been in blue and white with photographs on the front cover in duotone, an application of blue and white that accommodates black and white photography. Almost all of the photographs on the cover of *JPART* during this period were taken by Charles T. Goodsell and generously made available to *JPART*. We thank him again for his photographic skills and for his support of the journal.

In the early years the front and back covers of *JPART* were in vivid blue, red, and white and were extremely simple with just the title of the journal, the volume, month and year. Over the years the editors of *JPART* have strongly resisted using



Portrait of a Chinese court official of the Qinq dynasty (1800s). The square emblem adorning his coat signifies a first- or second-rank civil official. Courtesy of the Helen Foreseman Spenser Museum of Art, University of Kansas.

the front cover of each issue to list its content, the model for front covers used by most academic journals.

For the foreseeable future the front cover of *JPART* will feature full color art. It is our aim to make the cover of each issue distinct, interesting, and memorable. With each issue it is also our aim to illustrate the connections between art and public administration.

www.pmranet.org is your source for information about the 9th National Public Management Research Conference. Bookmark the web site and check back often, conference information is updated regularly.

Comings & Goings (cont'd)

Michael McGuire has joined Indiana University School of Public and Environmental Affairs as associate professor teaching in the areas of intergovernmental and interorganizational collaboration and networks, federalism and intergovernmental relations, and public management. Prior to his current appointment, McGuire served as director of the MPA program at the University of North Texas.

Lisa Blomgren Bingham, a professor of policy at Indiana University School of Public and Environmental Affairs specializing in conflict resolution, won the 2005 Best Book Award from the American Society for Public Administration Section on Environmental and Natural Resource Administration for The Promise and Performance of Environmental Conflict Resolution. Bingham also received the 2006 Jeffrey Z. Rubin Theory-to-Practice Award from the International Association for Conflict Management. Professor Kirsten Grønbjerg of Indiana University School of Public and Environmental Affairs was the recipient of the 2005 Award for Distinguished Achievement and Leadership in Nonprofit and Voluntary Action Research from the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), given annually for distinguished lifetime achievement for significant and sustained contributions to the nonprofit and volunteer action research field through research and leadership.

The University of Georgia's Department of Public Administration and Policy has added three new faculty this fall. **Barry Bozeman** is the inaugural Crenshaw Professor of Public Policy. Bozeman is a well-known scholar and teacher of public management and public policy. **Deborah Carroll**, whose expertise is in public budgeting and finance, has also moved to Georgia. Finally, **Aparna Lhila**, a recent Cornell University Ph.D. economics program graduate, joined the faculty and will specialize in health policy.

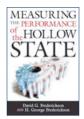
Dr. Charles Wise's Parliamentary Development Project for Ukraine (PDP) recently received a \$500,000 cooperative agreement from the U.S. Agency for International Development. The funding will help facilitate legislative reform in Ukraine over the country's next two parliamentary sessions and supplements a five-year, \$4.98 million agreement issued to the PDP in 2003. Dr. Wise also authored "Organizing Homeland Security After Katrina: Is Adaptive Management What's Missing?", which will appear in Public Administration Review 66(3) May/June 2006, pp. 1-16.

Craig Thomas recently moved to the University of Washington, Seattle, where he is Associate Professor in the Daniel J. Evans School of Public Affairs. He was previously Associate Professor of Political Science at the University of Massachusetts, Amherst.

Kurt Thurmaier has joined the faculty of the Division of Public Administration, Northern Illinois University, as Professor of Public Administration. Kurt also serves as Director of Graduate Studies for the Department of Political Science (PhD and MA degrees) and convener of the PA field for the PhD.

Lois R. Wise (Indiana University, SPEA) will collaborate with two colleagues from University of Stockholm (Mark Graham and Maritta Soininen) to conduct a study of integration policy in state government authorities (Statliga myndigheter: Att integrera integration). The researchers received a grant in the amount 2.5 million Swedish crowns (about \$372, 000) from the Swedish Council for Working Life Research. The funds will support compilation of four case studies of state agency practices and policies followed by a survey of about 50 state agencies. Mark Graham of University of Stockholm is the PI.

Members' Bookshelf



Frederickson, David G., and H. George Frederickson. 2006. *Measuring the performance of the hollow state.* Washington, D.C.: Georgetown University Press.



Rosenbloom, David H., and Howard E. McCurdy. 2006. Revisiting Waldo's Administrative State: Constancy and Change in Public

Administration. Washington, D.C.: Georgetown University Press.

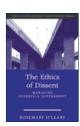


Bertelli, Anthony M., and Laurence E. Lynn, Jr. 2006. Madison's Managers: Public Administration and the Constitution, Johns Hop-

kins Studies in Governance and Public Management. Baltimore: Johns Hopkins University Press.



Radin, Beryl. 2006. Challenging the Performance Movement: Accountability, Complexity, and Democratic Values. Washington, D.C.: Georgetown University Press.



O'Leary, Rosemary. 2006. The Ethics of Dissent: Managing Guerrilla Government, Public Affairs and Policy Administration series. Washington, D.C.: CQ Press.



Lynn, Laurence E. 2006. *Public management : old and new.* New York, NY: Routledge.

Management Matters

THE PMRA NEWSLETTER

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