

Management Matters

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Interior of Kansas State Capitol Dome

Christopher Hood to Receive the 2007 Frederickson Award for Career Contributions

Professor Christopher Hood, has been selected as this year's H. George Frederickson Award recipient for his contributions to public management research over an extended career.

Professor Hood is Gladstone Professor of Government and Fellow of All Souls College of Oxford University. He is also a Fellow of the British Academy (chair of the BA's Politics Section 2002-2005) and Academician of the Academy of Learned Societies of the Social Sciences. Previously he [continued on, p. 2]



Professor Christopher Hood

Editor's Update: *JPART* Enjoys Another Successful Year

The Journal of Public Administration Research and Theory is enjoying another successful year. From January 1, 2007 through May 31, 2007, there were 70 new manuscript submissions and 29 manuscript resubmissions. This level of new submissions (over five months) is approximately equal to the total number of annual submissions that were received as of the end of 2004

(at the time I assumed editorship). The average turnaround time (to an initial decision) for new submissions in the first five months of the current year was 70 days. The current manuscript acceptance rate is 8.1%.

The 2006 ISI citation impact factor ratings were just released, and *JPART*'s impact factor rose from 1.451 in 2005 to 1.655 in 2006. In addition, the [continued on p. 2]

In This Issue

Christopher Hood to Receive 2007 H. George Frederickson Award 1

Editor's Update: *JPART* Enjoys Another Successful Year. 1

Comings & Goings 2

Laurence E. Lynn, Jr. Retires from Texas A&M. 2

Carolyn Hill to receive Beryl Radin Best Paper Award. 2

Up to \$20,000 to be Awarded in Teaching Case & Simulation Competition. 3

9th PMRC Preliminary Program 6

Job Postings 9

Valuable Online Resource for Job Hunters 15

Members' Bookshelf. 16

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Comings & Goings

Heather Getha-Taylor, a doctoral candidate at Syracuse University, has accepted an assistant professor position in the Department of Political Science at the University of South Carolina. She will join the faculty this fall and will teach courses in human resource management and organization theory.

Charles R. Wise, professor in the School of Public and Environmental Affairs, professor of philanthropic studies, and director of the Parliamentary Development Project for Ukraine at Indiana University, has been appointed as the director of the John Glenn School of Public Affairs effective August 1, 2007.

Chao Guo joins the faculty of the Department of Public Administration and Policy at the University of Georgia this August as an assistant professor. Professor Guo is formerly on the faculty of Arizona State University and holds the Ph.D. from the University of Southern California. His specialty is nonprofit organizations.

Susan Webb Yackee will join the faculty at the University of Wisconsin at Madison in fall 2007 as an Assistant Professor of Public Affairs and Political Science. She will teach courses in bureaucratic politics and regulatory policymaking.

Another Great Year for *JPART*

[continued from p. 1] number of citations increased from 416 to 442, suggesting a steady upward trend. At the same time the journal *Philosophy and Public Affairs* surpassed *JPART* in its impact factor to take the number one ranking, so *JPART* is now ranked number two. Interestingly, this occurred despite the fact that the total number of cites to *Philosophy and Public Affairs* decreased from 616 to 564. This change may also be due to the fact that the ranking adjusts for the number of articles published in the journals, and *Philosophy and Public Affairs* published only 16 articles in 2006. The third highest ranked journal was the *Public Administration Review*, followed by the *Journal of Policy Analysis and Management Governance*, which previously held the number one ranking before being usurped by *JPART*, dropped



Carolyn Heinrich,

to the 10th place ranking. I think this bears a note of caution; the journal rankings in our field are not particularly stable from year to year, and

one should pay attention to many other factors besides the impact factor rating in considering where to submit a manuscript.

Finally, please keep in mind that *JPART* now requires all manuscripts to be submitted in pdf form. Referee reports can be submitted as pdf files or you can “cut and paste” the text from your report into a box on the screen in which you upload the report. It helps us considerably if you use the electronic manuscript processing system to upload your reports.

– Carolyn Heinrich, Editor

PMRA to Honor Christopher Hood for his Career Contributions to the field

[continued from p. 1] held chairs at the London School of Economics (where he headed the Government Department from 1995 to 1998) and the University of Sydney, NSW. Hood has also worked at the universities of Glasgow, York, Bielefeld, the National University of Singapore and the City University of Hong Kong.

A partial list of Professor Hood’s sole or lead-authored books includes *The Limits of Administration* (1976), *Administrative Analysis: An Introduction to Rules, Enforcement and Organization* (1986), *The Tools of Government* (1983), *Administrative Argument* (1991), *Regulation inside Government: Waste-Watchers, Quality Police and Sleaze-Busters* (1999);

The Art of the State (1998 and 2000) for which he was awarded the Political Studies Association’s W.J.M. Mackenzie Book Prize in 2000; and *The Politics of Public Service Bargains: Reward, Competency, Loyalty - and Blame* (2006). On this side of the Atlantic, Professor Hood has published widely cited articles in the *Public Administration Review*, *Journal of Public Administration Research and Theory*, and *Administration & Society*.

Members of the Frederickson Award selection committee were Rosemary O’Leary, Syracuse; Richard Walker, University of Hong Kong; and Laurence Lynn, Jr., Chair, University of Chicago.

Teaching Case & Simulation Competition: Up to \$20,000 to be Awarded

Collaborative Public Management, Collaborative Governance, and Collaborative Problem Solving

Competition winners: \$5,000 prize for best teaching case, \$5,000 for best teaching simulation, and up to ten additional \$1,000 honorable mention prizes

Public managers who work in networks often find themselves not solely as unitary leaders of unitary organizations. Instead, they often find themselves collaborating in multiorganizational networked arrangements and with the public to solve problems that cannot be solved, or solved easily, by single organizations. Collaborative public management, collaborative governance, and collaborative problem solving are fast becoming essential topics in many public management and public policy programs. But collaboration is not simply a body of substantive knowledge; it is also a set of skills. We believe that one of the best ways to prepare students to operate in networks is through the use of case studies, simulations and negotiation exercises.

To stimulate the creation of effective and innovative teaching cases and simulations in this area, the Program on the Analysis and Resolution of Conflicts (PARC) at the Maxwell School of Syracuse University is sponsoring a competition. The competition seeks to encourage the development of new cases and new simulations to be used in teaching collaborative public management, collaborative governance and/or collaborative problem solving. The competition will provide

one \$5,000 prize for best teaching case, one \$5,000 prize for best teaching simulation, and up to ten \$1,000 honorable mention prizes.

Case studies should be approximately 15-25 type-written pages (double-spaced). Simulations should include a minimum of 6 players.

The work of all winners will be published online by October 1, 2007, and will be downloadable free of charge at E-PARC (www.e-parc.org). E-PARC is a new endeavor of the Maxwell School's "Collaborative Governance Initiative" and will be launched in the summer of 2007. E-PARC will provide free on-line resources for those who teach collaborative public management, collaborative governance, and collaborative problem solving around the world.

Selection of the winners will be made by a committee of scholars and practitioners in the field chaired by PARC codirectors Rosemary O'Leary and Catherine Gerard. All cases and simulations must be original and not yet published elsewhere.

To enter: Submit original teaching case studies and teaching simulations no later than September 1, 2007. Finalists will be notified by October 1, 2007

Entries should be submitted electronically to PARC@maxwell.syr.edu.

Please direct your questions to:

Rosemary O'Leary,
Distinguished Professor
Maxwell Advisory Board
Endowed Chair
The Maxwell School of
Syracuse University
roleary@maxwell.syr.edu

Don Moynihan was recently promoted to Associate Professor at the La Follette School of Public Affairs at the University of Wisconsin-Madison.

David M. Van Slyke was tenured and promoted to Associate Professor in the Department of Public Administration at The Maxwell School of Citizenship and Public Affairs, Syracuse University.

Erica Gabrielle Foldy, Assistant Professor of Management at the Wagner School of Public Service at New York University, has been chosen as a Russell Sage Visiting Scholar for 2007-08. She will spend the year analyzing data and writing up results from a three-year, multi-method study of teams of social workers in a child welfare agency. Data includes surveys, interviews, observation of team meetings, and archival material; informants include team members, team supervisors, consultants advising the teams, and families with whom the teams are working.

The ASU School of Public Affairs is pleased to welcome Professor Anne L. Schneider, President-Elect of the APSA Organized Section on Public Policy, and coauthor of *Deserving and Entitled* and *Policy Design for Democracy*, and Professor Afsaneh Nahavandi, author of *The Art and Science of Leadership*.

Fred Thompson, Grace & Elmer Goudy Professor of Public Management and Policy at Willamette University's Atkinson Graduate School of Management, was awarded the university's 2007 United Methodist Award for Exemplary Teaching and Service and the Atkinson School's 2007 Award for Outstanding Scholarship. He is the only member of the faculty to have received all three of its top awards. This fall, he will be a visiting professor of managerial economics and strategy at the London School of Economics, teaching organizational analysis and design.

In June, W. Bartley Hildreth (Wichita State University) gave invited lectures at Fudan University in Shanghai and, in Beijing, at the School of Public Finance in the Central University of Finance and Economics. Thus far this year, an earlier presentation in Italy on local finance was published in an edited book of that federalism conference, and his co-authored work on local debt management was published in a book published by the World Bank.

Several Americans participated in the first Herbert Simon Academy, generally concerned with public management reform and improvement, held at the Manchester (UK) Business School from June 18-22, 2007. They included Laurence E. Lynn, Jr., Beryl Radin, Wesley Skogan,

Laurence Lynn, Jr. to Retire from Texas A&M University

Laurence E. Lynn, Jr. resigned his position as George H. W. Bush Chair and Professor of Public Affairs at the Bush School, Texas A&M University, effective September 1, 2007, to pursue other opportunities. Lynn, who has been with the Bush School since 2002, reverts to his "permanent rank" of Sydney Stein, Jr. Professor of Public Management Emeri-

tus at the University of Chicago." Professor Lynn is the recipient of the 2007 Paul Van Riper Award of the American Society for Public Administration and the 2007 John Gaus Award of the American Political Science Association

Also leaving the Bush School to assume senior positions at the University of Oklahoma are Hank Jenkins-Smith and Carol Silva.

PMRC Registration Now Available Online

A new hyperlink has been added to the PMRA web site that offers the convenience of paying for your conference registration online. The service is hosted courtesy of the Eller College Alumni Community web site at the University of Arizona. Payments can be made immediately using a Visa, MasterCard, or American Express card, or you can choose to send a check or money order by mail. The URL is http://www.alumniconnections.com/olc/pub/AZAB/events/event_order.cgi?tmpl=events&event=2097737

Hotel registration is also available online. Special rates for conference attendees are available at the Tucson Marriott University Park. The PMRC rate is \$129.00 per night. To receive the special rate, mention the Public Management Research Conference when registering by phone (520-792-4100) or use code PMRPMRA when registering on line (<http://www.marriott.com/tusup>). Room upgrades are available for an additional \$35.00 per night. The hotel is located at 880 East 2nd Street, Tucson, AZ 85719.



The Tucson Marriott University Park offers special conference rates to PMRA members

Carolyn Hill to Receive Radin Best Paper Award

Carolyn Hill's, "Casework Job Design and Client Outcomes in Welfare-to-Work Offices" has been selected to receive the Beryl Radin Award for the best paper published in volume 16 of the *Journal of Public Administration Research and Theory*.

Members of this year's Beryl Radin Award Committee were Stuart Bretschneider, Syracuse; Søren Winter, Danish National Institute of Social Research; and Marissa Golden, Chair, Bryn Mawr. The winning article can be found in *The Journal of Public Administration Research and Theory*. 16(2): 263-288.

Preliminary Program for the 9th Public Management Research Conference is Now Available

This preliminary program is subject to change. For the most up-to-date information, please visit <http://www.pmrnet.org> and check back often to keep abreast of the latest changes.

THURSDAY, OCTOBER 25, 2007

3:00–5:30 p.m.

Conference Registration

5:30–7:30 p.m.

Welcome Reception

Welcome Remarks: Paul R. Portney, Dean, Eller College of Management

H. Brinton Milward,
Director, School of Public
Administration and Policy

FRIDAY, OCTOBER 26

7:00–8:00 a.m. Continental
Breakfast and Registration

**8:00–9:15 a.m. CONCURRENT
PANEL SESSION I**

Gender Issues in the Public Sector

“A Woman’s Touch? Gendered Networks in State Administration” Willow S. Jacobson, Christine A. Kelleher, Cynthia J. Bowling, Deil S. Wright .

“Science Hierarchies and Networks: Structural Determinants of Resources Critical for the Success of Men and Women Academic Researchers” Julia Melkers, Eric Welch.

“Gender Differences in Emotional Labor Processes” Douglas Norsby, Leisha DeHart-Davis

“Gender and Organization Rule Abidance” Shannon Portillo, Leisha DeHart-Davis

Governance and Performance

“Working Both Sides of the Street: Bringing Together Policy and Organizational Perspectives on Public Service Performance” Gene A. Brewer, Peter L. Hupe

“Governance and Organizational Effectiveness: Toward a Theory of Government Performance” Melissa K. Forbes, Laurence E. Lynn, Jr.

“Alignment and Results: The Influence of Strategy, Structure, Process, and Environment on the Performance of English Local Governments” Laurence J. O’Toole, Rhys Andrews, George Boyne, Kenneth Meier, Richard M. Walker

“Governance and India’s Maternal Mortality Crisis” Stephanie Smith

Network Management

“The Active Manager: Finding Network Management Skills in Old Evidence” Ralph S. Brower, Mitchel Y. Abolafia

“Community-Based Networks and Service Performance: How Collaborative Management Matters” Wendy Xinfang Gao, Frances S. Berry

“Do Sector-Based Network Coordination Differences Influence Network Change?” Joaquin Herranz, Jr.

Steve Kelman, Jim Pffner, Bob Behn. The new Dean of the Manchester Business School (since January 2007) is American Michael Luger, formerly of the University of North Carolina’s public policy program.

Robert S. Kravchuk (Ph.D., Syracuse University, 1989) joins the University of North Carolina-Charlotte as Professor and Chair of the Department of Political Science on July 1, 2007. Previously, with the School of Public and Environmental Affairs at Indiana University-Bloomington, Bob is coauthor (with David Rosenbloom and Richard Clerkin) of *Public Administration: Understanding Management, Politics, and Law in the Public Sector*. The political science department at UNC-Charlotte houses the MPA program and forms the core faculty for the interdisciplinary Ph.D. in Public Policy Program.

Jack W. Meek, Professor of Public Administration, College of Business and Public Management, University of La Verne is the CAPES Foreign Visiting Professor, Universidade Estadual do Norte Fluminense (UENF), Campos dos Goytacazes, Brasil (Spring 2007).

The ASU School of Public Affairs is pleased to welcome to the faculty Larry Terry (UT - Dallas) as Assistant Professor of Public Administration.

Shannon Portillo, Doctoral Student, University of Kansas, received a Dissertation Improvement Grant from the Law and Social Science Section of the National Science Foundation. The grant will support research for “The Face of the State: The Role of Social Status and Official Position in the Mobilization of Authority”.

Thomas A. Bryer completed his Ph.D. from the School of Policy, Planning, and Development at the University of Southern California. He will be starting as a tenure-track Assistant Professor in the Department of Public Administration at the University of Central Florida in the Fall 2007 semester.

Mary Tschirhart has been appointed as the Director of the Campbell Public Affairs Institute of the Maxwell School of Citizenship and Public Affairs at Syracuse University. She had been serving for a half year as the Interim Director. The Campbell Institute is an endowed research center with over twenty senior research faculty who study topics including public and nonprofit management from a variety of disciplinary bases. Professor Tschirhart is a member of the faculty of the Public Administration Department of the Maxwell School. For more information on the Campbell Institute, please go to <http://www.maxwell.syr.edu/campbell/>.

9th PMRC Preliminary Program (cont'd)

“Answering the Big Questions, Asking the Bigger Questions: Expanding the Public Network Management Empirical Research Agenda” Michael McGuire, Robert Agranoff

9:15–9:30 a.m. Break

9:30–10:45 a.m. CONCURRENT PANEL SESSION II

Motivation in the Public and Nonprofit Sectors

“Staying Late: Comparing Work Hours in Public and Non-Profit Sectors” Mary K. Feeney, Barry Bozeman

“Just Work? Motivations for Work and Their Impact on Job Outcomes for Nonprofit and For-Profit Employees” Keely Jones

“The Meaningfulness of Work and Public Service Motivation: A Panel of National Service Participants” James Perry, Geunjoon Lee

“Public Service Motivation and Human Resource Outcomes: A Preliminary Model” Bradley E. Wright, Sanjay K. Pandey

Network Formation and Coordination

“Performance-based Health Service Networks in Developing Countries: Tensions in Creation, Coordination and Control in Global Fund Experiences” Matthew Andrews

“The Influence of Policy Inducements and Embedded Relations on the Formation and Operations of Partnerships” Gordon Kingsley

“Relational Trust in a Collaborative Network: An Exploration of Antecedents” Hyung-Woo Lee, Peter J. Robertson, Jonathan Nomachi

“Networks as a Structural Form for the Delivery of Health Care: Evidence from the British National Health Service Three Year Study” Jill Schofield, Rod Scheaff, Lucy Hooper, David Reeves, Urara Hireoh, Lawrence Benson

Performance Measurement I

“Managing for Results (MFR) in Public Organizations: Factors Affecting the Implementation of MFR in U.S. Federal Agencies” Jung Wook Lee, Seok-Eun Kim

“Goal Ambiguity and PART Performance Scores of U.S. Federal Programs” Hal G. Rainey, Chansu Jung

“Government Effectiveness in Comparative Perspective” Andrew B. Whitford, Soo-Young Lee

“Performing for Prizes: The High Performance Bonus as an Instrument for Improving Management of American Public Assistance” Michael Wiseman

10:45–11:00 a.m. Break

11:00–12:00 p.m. CONCURRENT PANEL SESSION III

Interlocal Cooperation

“Interlocal Cooperation on Public Safety: Lessons from Michigan” Jered B. Carr, Kelly LeRoux, Richard Feiock

“Hierarchy and Selection: Modeling the Impact of State-Level Rules on the Two Stages of Interlocal Cooperation Choice” Skip Krueger, Ethan Bernick

“The Emergence of Intergovernmental Service Cooperation among Korean Municipal Governments” M. Jae Moon



Finished in 1891, the Old Main was the first building on the University of Arizona campus

Managing Emergency Response

“Intergovernmental Interaction in Threat Preparedness and Response—California’s Approach” Paul Danczyk

“From Forest Fires to Hurricane Katrina: The Network Aspects of Incident Command Systems” Donald P. Moynihan

“Resilience of Post-disaster Emergency Response Networks: Evacuation Response and Texas School Districts” Scott E. Robinson

Personnel Management Reforms

“Assessing the Impact of Recent Personnel Management Reforms in U.S. Federal Agencies: A Preliminary Analysis” Gene A. Brewer, J. Edward Kellough

“Incongruity in 360-Degree Feedback Ratings and Competing Managerial Values: Evidence from a Public Agency Setting” Shahidul Hassan, John Rohrbaugh

“The New Public Management, Homeland Security, and the Politics of Civil Service Reform” Norma M. Riccucci, Frank J. Thompson

Contracting and Privatization

“Evolution of Local Government Supply Markets: Evidence from a Longitudinal Survey” Barb Allen, Bruce Walker

“Complex Contracting: Lessons in Contract Management from the Department of Homeland

Security’s Secure Border Initiative” Trevor L. Brown, Matthew Potoski, David Van Slyke

“Public Managers and ‘Managing the Market’: Evidence from the Front Lines of Contracting” Jocelyn M. Johnston, Amanda M. Girth

“Distributive Equity in Social Service Provision in Market-Based Contracting Environments” Bowen McBeath

“The Political Economy of Service Organization Reform in China: An Institutional Choice Analysis” Shui-Yan Tang, Carlos Wing-Hung Lo

Innovation Adoption and Diffusion

“Exploring the Influence of Environmental, Organizational, and Leadership Factors on the Adoption of ‘Ingested’ Innovations” Sergio Fernandez, Lois R. Wise

“Agency, Network, and Organizational Impacts on the Diffusion of Innovation in Multi-Sector Service Delivery Networks” Kimberly Roussin Isett, Alan Ellis

“Institutionalizing the Production of Status of Women Reports at Research Extensive Universities” Xuhong Su, Monica Gaughan

“Who Are the Local Government Innovators?” James H. Svava, Khalid Al-Yahya

“The Diffusion of Innovation: A Longitudinal Empirical Test of the Berry and Berry Model” Richard M. Walker, Frances Stokes Berry, Claudia Avellaneda

Political Control, Interest Groups, and Agency Autonomy

“Ars Gratia Partitionis? Political Control versus Agency Autonomy in English Fine Arts Funding” Anthony Bertelli

“A Political Consequence of Contracting: New Pathways and Patterns of Influence by Organized Interests on Decision-Making in American State Agencies” Christine Kelleher, Susan Webb Yackee

“Controlling Federal Agencies” Laura Langbein

“Support for a Political Perspective on Organizational Design” Deanna Malatesta

Simon Andrew of the Department of Public Administration at the University of North Texas was selected to receive the 2007 Paul A. Volcker Junior Scholar Research Grant Award. His winning proposal is titled "Self Organizing Governance within the Administrative Framework of Regional Emergency Preparedness Planning: A Test of Competing Hypotheses." Grounded in an Institutional Collective Action framework, the project uses data from the North Texas metropolitan area to test the "strong tie" versus "weak-tie" hypotheses of network development and maintenance. The \$3000 grant will fund survey, mailing, and interview costs. Professor Andrew is a 2006 graduate of the Reubin O'D. Askew School of Public Administration and Policy at Florida State University. The Award Committee members were Mel Dubnick, University of New Hampshire, chair; Gregory Lewis, Georgia State University; and Jane Fountain, University of Massachusetts-Amherst. The Volcker Endowment Committee consists of Robert Durant (chair), George Frederickson, Pat Ingraham, and Don Kettl.

The ASU School of Public Affairs welcomes Michael H. Trujillo, M. D., M.P. H., M. S., former Director of the Indian Health Service as Professor of Practice in Indian Health Leadership and Tribal Management.

9th PMRC Preliminary Program (cont'd)

"The Effect of Goal Alignment Patterns on Policy Outcomes for State Administered Federal Mandates" Eva M. Witesman

3:15–3:30 p.m. Break

3:30–4:45 p.m. CONCURRENT
PANEL SESSION V

E-Government

"Collaborative and Integrative Electronic Government: A Theoretical Framework for Effective Use of Information and Communication Technologies in Cross-boundary Settings" Yu-Che Chen

"An Empirical Assessment of E-Government Adoption Using Hierarchical Linear Modeling: Bridging Institutional and Public Information Management Constructs" David Coursey, Anthony Kassekert, Donald Norris

"Accountability Online: Understanding the Web-Based Accountability Practices of Nonprofit Organizations" Chao Guo, Gregory D. Saxton

"On Efficiency, Power, and Legitimacy of the Adoption of Public Agency Websites" Kyu-Nahm Jun, Christopher Weare

Measuring Management and Its Effects

"Measuring Variation Management Contribution through Decomposition of Efficiency Scores" Stuart Bretschneider, Sonali Ballal, Alexandre Genest, Stephanie Smith

"Strategic Management when Profit Isn't the End: Difference Between Public Organizations" Jesper R. Hansen

"Does Management Really Matter? Management Quality and State Environmental Performance" Edward T. Jennings, Neal D. Woods

"How Effective is Public Management Research? An Analysis of Scope and Methodology" David W. Pitts, Ravtosh Bal

Networks And Performance

"Lead Agencies and Provider Networks: Examining Florida's Community-based Care (CBC) Child Welfare System" Wendy Xinfang Gao

"Network Stability and Organizational Performance: Does Context Matter?" Justin Marlowe

"Evolution of a Centrally Governed Health and Human Services Network" Keith Provan, H. Brinton Milward, Kun Huang, Amy Fish

"Provan and Milward 1995 Revisited: A Comparative Study on Network Structure and Effectiveness of Four Dutch Mental Health Care Networks" Marion M. Vollenberg, Patrick Kenis, Joerg Raab

5:00–6:00 p.m. Ph.D.
Student Gathering

6:30–8:30 p.m. Reception
and Dinner

SATURDAY, OCTOBER 27

7:15–8:15 a.m. Continental Breakfast

8:15–9:30 a.m. CONCURRENT
PANEL SESSION VI

Collaboration and Preparedness in Emergency Management

"Designing Resilience for Communities at Risk: Building Collective Action through Appropriate Uses of Information Technology" Louise Comfort, Clayton Wukich

“Citizens and Preparedness: Expectations, Attitudes, and Behavior” Amy K. Donahue, Mark D. Robbins, Bill Simonsen

“Collaboration and Partnership: Preparing Local Networks for Emergency Situations” Beth Gazley, Jeffrey L. Brudney

“Horizontal Federalism in Managing Disasters: Examining Emergency Management Assistance Compact (EMAC) in Response to Catastrophic Disasters” Naim Kapucu

Leadership

“Managing Trustworthiness of Managerial Leadership: Longitudinal Analysis” Yoon Jik Cho, Evan Ringquist

“Does Public Service Performance Affect Top Management Turnover?” Nicolai Petrovsky, George A. Boyne, Oliver James, Peter John

“Looking for Their Dick Vermeil: How Prior Performance Influences the Selection Decision” Vicky Wilkins, Madinah Hamidullah

“Career Incentives and City Managers’ Policy Leadership” Yahong Zhang, Richard C. Feiock

Organizational Change

“A Preliminary Theory of Organizational Disaster” Barry Bozeman

“Organizational Change, Policy Paradox, and the ‘Weaponizing’ of Administrative Reforms” Robert F. Durant

“Management or Evolution: IT-Strategy Formation in the Public Sector” Kuno Schedler, Alexandra Collm

“Organizational Change, the ‘Logic of Action’ Construct and the IRS, 1998-2006” James Thompson, Hal Rainey

9:30–9:45 a.m. *Break*

9:45–11:00 a.m. CONCURRENT PANEL SESSION VII

Collaborative Capacity

“Creating Resources by Doing Work” Martha S. Feldman, Kathryn Quick

“Collaborative Competencies: Contrasting Evidence from Criterion and Expert Samples” Heather Getha-Taylor

“The Core Competence of State Government” Eugene B. McGregor

“Building Collaborative Capacity in U.S. Federal Agencies” Rosemary O’Leary

Democratic Legitimacy in Public Policy Making (Panel Sponsored by IRSPM)

“Involvement of Political Parties and Stakeholders in Decision-Making: Does It Matter?” J. Edelenbos, Eric-Hans H. Klijn, B. Steijn

“Creating Something from Nothing? Explaining the Democratic Performance of Low Legacy Institutions for New Migrant Policy in Denmark, England and the Netherlands” Stephen Jeffares, Chris Skelcher

“How Government Performance, Democratic Governance, and Empowered Citizenship Affect Public Trust in Government in China, Malaysia, and South Korea” Soonhee Kim

“Whither Policy Tools in an Era of Hybrid Organizations and Networks?” Steven Rathgeb Smith

What Motivates Public Employees?

“Translating Theory to Practice—Using the Power of Public Service to Motivate Public Employees” Laurie Paarlberg, James Perry, Annie Hondeghem

Kenneth J. Meier (Texas A&M University and the Cardiff Business School, UK) and Laurence J. O’Toole, Jr. (University of Georgia) have won the inaugural Accenture Advances in Public Management Award for the best article published in the *International Public Management Journal* during the preceding year. The winning article is “Networking in the Penumbra: Public Management, Cooptative Links, and Distributional Consequences,” which appeared in volume 9, number 3.

Meier and O’Toole have also won the 2007 Herbert Kaufman Award from the Section on Public Administration of the American Political Science Association, for best public administration paper presented at the preceding year’s annual conference. The contribution, “Management Theory and Occam’s Razor: How Public Organizations Buffer the Environment,” is now forthcoming in *Administration and Society*.

The ASU School of Public Affairs is pleased to welcome Professor **James H. Svara**, Author of *The Ethics Primer for Public Administrators*, *Official Leadership in the City*, and *Facilitative Leadership in Local Government*, and a Fellow of the National Academy of Public Administration as Professor of Public Administration and Director of the Center for Urban Innovation.

The ASU School of Public Affairs is pleased to welcome **Emily Talen** as Professor of Urban Affairs. Professor Talen is the author of *The New Urbanism* and *American Planning and The Design of Diversity*.

The ASU School of Public Affairs is pleased to announce its move to the new ASU Downtown Phoenix Campus. “Our new location places us right in the geographic and political center of the Phoenix metropolitan area and is the perfect home for our new Urban and Metropolitan Studies program and our new MPP, which has an emphasis on urban policy. With the Alliance for Innovation moving to ASU, Phoenix will indeed become the premier center for local government innovation in the county.” Robert B. Denhardt.

The ASU School of Public Affairs is pleased to welcome Professor **Gerald J. Miller**, Author of *Government Financial Management Theory*, *Understanding Research Methods*, *Government Budgeting and Financial Management Theory*, and many others as Professor of Public Administration.

The ASU School of Public Affairs is pleased to welcome Professor **Nan Ellin**, author of *Postmodern Urbanism* and *Integral Urbanism* as Associate Professor of Urban Affairs and Director of Urban and Metropolitan Studies

9th PMRC Preliminary Program (cont'd)

“The Linkage of Public Service Motivation and Volunteering and Donating Behavior”

Richard M. Clerkin, Jami K. Taylor, Sharon Paynter

“Public Service Motivation: Longitudinal Analysis of Job Selection and Satisfaction” Bradley E. Wright, Robert K. Christensen

“Determinants of Organizational Effectiveness in Federal Agencies: The Hierarchical Linear Modeling (HLM) Analysis of Diversity, Knowledge-Sharing, and Work-for-Life (WFL) Values” Sung Min Park, Ji-Woong Yoon

12:15–12:30 p.m. Break

Human Service Programs and Street-Level Bureaucracy

“The Impact of Interest Group and Administrative Capacity on Access to VA Disability Benefits” Lael R. Keiser, Susan Miller

“Deepening Our Understanding of Human Service Organizational Technology” Jodi Sandfort

“Client Information and Bureaucratic Decision: The Case of Unemployment Insurance Eligibility” Jeffery B. Wenger, Vicky Wilkins, Stephen Woodbury

“Managers and the Front-Lines” Soren C. Winter, Peter J. May, Peter Dinesen

Public Policy and Policy Design

“Signal Construction at the Federal Reserve” Mitchel Abolafia, Deneen Hatmaker

“If They Ain’t Broke, Why Fix ‘Em? Assessing Fiscal Sustainability in All Seasons” Michael Dothan, Bruce Gates, Fred Thompson

“The Role of State Governance in the Adoption of Pharmaceutical Technologies in Substance Abuse Treatment” Carolyn Heinrich, Carolyn Hill



McClelland Hall, home to the Eller College of Management

“Towards the Public Intent: Outcomes of Publicness in Mortgage Lending” Stephanie Moulton

Representative Bureaucracy

“Toward an Analysis of ‘Interpretive Representation:’ Inside the Black Box of Racially Representative Bureaucracies” Celeste Watkins-Hayes

“Examining Active Representation in Nonprofit Social Service Agencies” Kelly M. LeRoux, Holly Goerdel

“Representative Bureaucracy and Federal Procurement: Does Minority Representation Influence the Awarding of Contracts to Small Disadvantaged Firms?” Sergio Fernandez, Craig Smith

“Who Manages Diversity? Predicting Diversity Management Implementation in Public Organizations” David W. Pitts, Alisa K. Hicklin, Daniel P. Hawes

3:30–3:45 p.m. *Break*

3:45–5:00 p.m. CONCURRENT
PANEL SESSION IX

Governing Collaboration

“Can Collaborative Governance for Public Service Delivery Improve Client Outcomes? Evidence from Family Preservation Program in Los Angeles County” Bin Chen

“The Interaction of Formal and Informal Mechanisms in Shared Regulation” David McCaffrey, Amy Smith

“Analyzing Collaborative Governance—Toward a Conceptual Framework” Stephan Page

“Organizational Networking among Welfare Agencies: Do the Characteristics of Leaders Matter?” David Reingold, Helen Liu

Management Capacity and Reform

“Salvaging Capacity’s Usefulness: Analysis of Meaning and Measurement” Beth Gazley, Robert Christensen

“Does Management Matter? Testing a Model of Management and Performance” Alexander C. Heckman

“Government Innovation: Measuring the Impact of Management Capacity for Innovation” Seok Eun Kim, Jung Wook Lee, Byong Seob Kim

“Public Management Reform: The Centralization-Decentralization Paradox” Charles R. Wise, Eva M. Witesman

Performance Measurement II

“The Dynamics of Public Performance Management” Yushim Kim

“Performance for Sale: Endogenous Performance Measurement, Vote-buying Incentives, and Evidence from English Local Government” Anthony Bertelli, Peter John

“How Am I Doing? The Relationship Between External and Internal Performance Measures” Kyu-Nahm Jun, Ellen Shiau, Christopher Weare

“Organizational Social Capital and Public Service Performance” Rhys Andrews

The ASU School of Public Affairs is pleased to announce the formation of a new Center for Policy Informatics, directed by **Rick Shangraw**, and is pleased to welcome Eric Johnston (University of Michigan) and Yushim Kim (Ohio State) to the faculty and the center.

Steven Rathgeb Smith, Associate Dean and Professor of Public Affairs at the Evans School of Public Affairs at the University of Washington is president of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). His two-year term concludes in November 2008.

Yu-Che Chen joined the faculty of the Division of Public Administration, Northern Illinois University (NIU), in the spring of 2007. He is Assistant Professor of E-Government and Public Management. He recently won the MPA Professor of the Year award selected by MPA students at NIU.

Now available in paperback: **Ferlie, Ewan, Laurence Lynn, Jr., and Christopher Pollitt**, 2005. *The Oxford Handbook of Public Management*, Oxford/New York: Oxford University Press. *The Handbook* examines major areas in the field including budgeting and financial management, human resource management, decision making, law and regulation, and political economy.

Job Postings

THE UNIVERSITY OF WISCONSIN MADISON: DIRECTOR OF THE GAYLORD NELSON INSTITUTE FOR ENVIRONMENTAL STUDIES

The University of Wisconsin-Madison, a major land-grant university committed to excellence in teaching, research and public service with a budget of \$1.6 billion, student body of approximately 40,000 and faculty; staff of 20,000, invites nominations and applications for the position of director of the Gaylord Nelson Institute for Environmental Studies.

The director of the Nelson Institute, a member of the Deans' Council, reports to the chancellor and the provost, and provides general leadership and coordination in the broad area of environmental studies through the promotion of faculty collaboration and initiatives in interdisciplinary environmental scholarship and instruction.

The Nelson Institute, established in 1970, is an independent division of the university with the mission to promote understanding of the environment and to define and solve environmental problems and issues through leadership in interdisciplinary instruction, research, and outreach at all levels, from campus to global. Approximately 150 faculty members from more than 50 natural and social science, engineering, and humanities departments across the campus are affiliated. Besides offering more than 100 courses in partnership with the university's schools and colleges, the Nelson Institute administers three graduate degree programs (in conservation biology and sustainable development, environment and resources, and water resources management), four

graduate-level certificate programs (in air resources management, energy analysis and policy, transportation management and policy, and the certificate for humans and the global environment) and an undergraduate certificate program (in environmental studies). Total enrollment in the graduate program's is approximately 200 students; enrollment in the undergraduate program averages approximately 300. The Nelson Institute is the administrative home for four interdisciplinary research centers (Center for Climatic Research; Center for Culture, History and Environment; Center for Sustainability and the Global Environment; and Land Tenure Center), and conducts a variety of outreach activities. Please see the following Web sites for information about the Nelson Institute and UW-Madison: <http://www.nelson.wisc.edu> and <http://www.wisc.edu>

Candidates must possess a commitment to and vision for environmental leadership and the role of an interdisciplinary environmental institute in solving environmental problems from campus to global scales, and will be evaluated on the following professional and personal characteristics: commitment to the institute's mission, as well as to maintain and extend the scholarly values, academic breadth, and the diverse missions of a public research university through interdisciplinary scholarship and teaching, and outstanding leadership qualities including a record of successful leadership. The evaluation process will also consider collaborative leadership style; commitment to shared governance with faculty, staff and students; desire and ability to advance interdisciplinary environmental teaching, research, and public service; commitment to pursue and secure funding from public and private sources; ability

to work with external constituencies including state and federal government, business, nonprofit agencies, and community; a commitment to public service through dissemination of research results, support of the state's environmental interests, and support of the Wisconsin Idea. A record of academic scholarship and teaching that meets the qualifications for tenure at the level of full professor at UW-Madison is required. In addition and in keeping with the university's goals and objectives, candidates will be evaluated on their demonstrated commitment to the diversity of students, faculty and staff, to equal employment opportunity, affirmative action and non-discriminatory practices, and to advancing an inclusive climate that stimulates diversity.

Applications and nominations must be received by 15 August 2007 to ensure consideration. Later applications and nominations may also be considered. The committee strongly encourages applications and nominations of women and persons of underrepresented groups. Applicants should include a current resume or curriculum vita and a comprehensive cover letter that addresses how their strengths and experience match the qualifications for the position, and what they would see as challenges and opportunities of the position, as well as the names, addresses, emails, and telephone numbers of five references. Candidates will be informed before references are contacted. Please note that in accordance with Wisconsin statutes the names of nominees and applicants who explicitly request confidentiality will not be made public. However, the university is required to release the names and titles of the finalists who will be interviewed by the chancellor. Submit applications and nominations to:

Professor Kenneth Potter, Chair
Gaylord Nelson Institute for
Environmental Studies
Director Search and
Screen Committee
133 Bascom Hall, 500
Lincoln Drive
Madison, WI 53706-1380
608-262-1677; confiden-
tial fax: 608-265-7806

The University of Wisconsin-
Madison is an Equal Opportunity,
Affirmative Action Employer.

THE UNIVERSITY
OF FLORIDA:
DIRECTOR OF THE BOB
GRAHAM CENTER FOR
PUBLIC SERVICE

The University of Florida invites
nominations and applications for the
first Director of the Bob Graham
Center for Public Service. The Center
benefits from its close ties with the
former Florida Governor and U.S.
Senator. It will focus on teaching and
scholarly research in public policy
covering both domestic and interna-
tional issues. In the initial phase, it
will focus its work on three principal
themes: public leadership, homeland
security, and policy and governance
in the Americas. The Center is located
in the College of Liberal Arts and
Sciences and will be housed in Pugh
Hall, currently under construction
on campus. Its work will be funded
by a combination of public funds and
private gifts. The Director reports to
the Dean of the College (www.clas.ufl.edu). More information is available at
<http://www.graham.centers.ufl.edu>.

The University seeks candidates
who are either: (i) expert in a policy
field with academic credentials suit-
able for tenure and have some expe-
rience in public policymaking, or
(ii) have substantial credentials and
experience in public policymaking

at a state, national, or global level.
The successful candidate will: (i)
have appropriate talents and skills
to lead the Center's fund-raising,
educational, and research agendas;
(ii) be innovative in identifying new
opportunities to grow the center;
and (iii) possess management and
communication skills required for
an interdisciplinary, cross-college
academic unit. Salary is negotiable.

Preferred starting date is July 1,
2008 or earlier. Interested candidates
should submit a letter explaining
their qualifications and experi-
ence and a Curriculum Vitae, and
should arrange for three letters of
recommendation to be sent to:

Chair, Search Committee, Bob
Graham Center for Public Service
109 Rolfs Hall
P.O. Box 112030
University of Florida
Gainesville, FL 32611-2030

Email: momilch@ufl.edu

The University of Florida is
an Equal Opportunity Institution.
(Please visit [http://www.hr.ufl.edu/
job/datacard.htm](http://www.hr.ufl.edu/job/datacard.htm) to complete a
voluntary Applicant Data Card.)

Review of applications will be-
gin September 15, 2007 and will
continue until the position is filled.

UNIVERSITY OF TEXAS
AT EL PASO:
THE INSTITUTE FOR POLICY &
ECONOMIC DEVELOPMENT

The University of Texas at El Paso is
seeking to fill a tenure-track position
in public administration to start
summer or fall of 2008. The successful
candidate will be able to teach core
courses in the NASPAA accredited
Master of Public Administration
program. The IPED faculty is inter-
disciplinary; expertise is being sought
in economics with specific interest in

regional economics, and an interest
in the border area. It is also likely that
a portion of the candidate's time will
be devoted to applied research in the
Institute research group. The success-
ful candidate must hold a Ph.D. at
time of appointment; have an identi-
fiable research agenda and a strong
commitment to service. This position
is security sensitive and subject to
Texas Education Code 51.215, which
authorizes the employer to obtain
criminal history record information.
An employment offer is contingent on
completion of a satisfactory criminal
background investigation. Interested
candidates should submit their curric-
ulum vitae, the names of at least three
references and a letter of interest to:

Dennis L. Soden, Ph.D.
Executive Director, IPED
500 West University
Kelly Hall, Room 414,
El Paso, TX 79968-0703.

PUBLIC POLICY/ADMINIS-
TRATION: BOISE STATE UNI-
VERSITY. DIRECTOR OF THE
ENERGY POLICY INSTITUTE
AND ASSOCIATE DIREC-
TOR OF CAES. AAG-001467.

The Department of Public Policy
and Administration invites applica-
tions for a senior level professor to be
Director of the Energy Policy Institute
(EPI), part of the Center for Advanced
Energy Studies (CABS) which is be-
ing developed by the Battelle Energy
Alliance (BEA) at the Idaho National
Laboratory (INL). EPI will be located
on the campus of Boise State Univer-
sity and in the CABS building under
construction in Idaho Falls, Idaho.
Travel will be required. The Director
will hold a joint appointment with
Boise State University and BEA/INL.
Candidates should have a comprehen-
sive and demonstrated record in re-
search in energy/environmental policy

at both the theoretical and applied level. The Director of EPI will work closely with partners at BEA/INL as well as the University of Idaho and Idaho State University. A demonstrated ability to work with multiple constituents in a collaborative manner in order to develop and sustain funded research programs is required. The Director will also be expected to teach two seminars a year and conduct research in aspects of energy/environmental policy as well as supervise graduate students and professional staff. Applicants should hold a Ph.D. in Public Policy, Political Science, Public Administration or a closely related discipline, and have demonstrated success working in a university setting. Boise State University, the largest institution in Idaho's system of higher education, is located in the state capital—the cultural, business, medical and governmental center for a metropolitan area of 475,000 people. Abundant recreational opportunities are only minutes away from campus in Idaho's mountains and waterways. Boise State University is designated by the State Board of Education as the lead institution in Idaho for the social sciences and public affairs. Send a letter of application, curriculum vitae, evidence of research and teaching excellence, graduate transcripts, and three professional letters of recommendation to: Stephanie Witt, Ph.D., Search Committee Chair, Department of Public Policy and Administration, Boise State University, 1910 University Drive, Boise, Idaho 83725-1935. Review of applications will begin October 1, 2007. Applications received after this date may be considered if the position is not filled from the finalist pool. A start date for either January or August of 2008 will be considered. For more information about the department or EPI see our Web site at <http://ppa.boisestate.edu/> or contact

the Search Committee Chair. Boise State University is an EEO/AA institution. Veterans preference.

PUBLIC POLICY/ADMINISTRATION: BOISE STATE UNIVERSITY, ASSISTANT PROFESSOR, PUBLIC POLICY AND ADMINISTRATION, AAG-0015-67.

The Department of Public Policy and Administration at Boise State University (BSU) is seeking candidates for a tenure-track assistant professor to teach in the NASPAA-accredited MPA curricula to begin in either the Spring or Fall of 2008. Candidates will be expected to teach classes related to energy policy and to perform research through the Energy Policy Institute (EPI) and the Center for Advanced Energy Studies, a research collaborative with the Idaho National Laboratory and the Idaho University Consortium. Expertise in foreign policy, urban planning, environmental policy or other areas that intersect with energy are highly desired. Candidates should possess an earned doctorate in public policy, political science, or a similarly related discipline. Boise State University is an urban university located in the state capital and is the largest university in Idaho. Boise is one of the nation's fastest growing communities and is the cultural, business, medical, and governmental center for a metropolitan area of 475,000 people. Abundant recreational opportunities are only minutes away from campus in Idaho's mountains and wilderness areas. Boise State University is designated by the State Board of Education as the lead institution in Idaho for social sciences and public affairs. Send a letter of application, curriculum vitae, evidence of research and teaching potential (e.g., teaching evaluations and a writing sample), graduate transcripts, and three letters of

recommendation to: Stephanie Witt, Ph.D., Search Committee Chair, Department of Public Policy and Administration, Boise State University, 1910 University Drive, Boise, Idaho, 83725-1935. Review of applications will begin October 1, 2007. Applications received after this date may be considered if the position is not filled from the finalist pool. For more information about the department or EPI, see our Web site at <http://ppa.boisestate.edu/> or contact the Search Committee Chair, Boise State University is an EEO/AA institution. Veterans preference.

New Employment Resource Online

There's a new wiki on the Web that offers information on academic job postings in public policy and public administration. The Public Policy Academic Careers site lists current openings, searches that have been closed or filled, which schools have made offers (but not to whom), as well as which have scheduled prospect visits. If you're searching for a new position, or if your department is actively searching for new faculty, this site appears to be an excellent resource.

The wiki, which launched in November 2006, emerged from an academic careers discussion forum—one of a number of online forums hosted by *The Chronicle of Higher Education*. As with other wikis, the content is managed by the online community, meaning any user may post or edit an entry.

As of this writing, there were 119 postings on the site. In addition, there is a line at the bottom of the web page that indicates the date of the most recent update allowing users to gauge how current the information is.

There is no membership or registration required to access the listings, though registration is required (at no cost) to add or alter information. The wiki can be found at http://www.wikihost.org/wikis/academe/programm/gebo.prg?name=public_policy

Below are the positions currently listed on the web site:

POSITIONS ACCEPTED/ SEARCHES CLOSED

- American U.: Closed search - will search again next year
 Arizona: Craig Smith (Georgia ABD)
 Arizona State: Jerry Miller (Rutgers-Newark, Georgia PhD)
 Arizona State: Chris Herbst (Maryland ABD)
 Arizona State: Yushim Kim (Ohio State PhD)
 Arizona State: Erik Johnston (Michigan ABD)
 Central Michigan (PA): Thomas Greitens (Northern Illinois ABD)
 Chicago (social services): Jens Ludwig (Georgetown AP)
 Chicago (Harris): Ethan Bueno de Mesquita and John Pevehouse (Wisconsin)
 Cleveland State (econ devt)
 Cornell (PAM): Canceled junior search, hired senior person
 DePaul: Tamara Nezhina (Georgia ABD)
 Duke (policy): Anna Gassman-Pines (NYU ABD)
 Eastern Kentucky: Jason C. Sides (Florida State ABD)
 Florida State (Askew): Bob Eger (Georgia State, Kentucky PhD)
 Florida State (Askew): David Matkin (Kansas ABD)
 George Mason university: ?
 Georgia (non-profit): Chao Guo (Arizona State, USC PhD)
 Georgia (endowed chair): Canceled search
 Georgia Southern (PA): Trent Davis (Northern Illinois ABD)
 Georgia State (dean): Canceled search
 Georgia State (policy): Cynthia Searcy (Syracuse ABD)
 Georgia State (non-profit): Shena Ashley (Georgia State ABD)
 Houston (political science): Elizabeth Rigby (RWJF, Columbia PhD)
 Howard (political science): LeAnne Ochs (Kansas PhD)
 Illinois-Chicago (PA): Mary Feeney (Georgia ABD)
 Illinois State (PA): Lori Riverstone (Tennessee PhD)
 Indiana (political science): Search Closed (No Hire)
 IUPUI (PA): Deanna Malatesta (Georgia ABD)
 Kansas (PA): Jared Llorens (Georgia ABD)
 Maryland-Baltimore County (polisci/policy): Canceled search
 Michigan (health): Robert Town (Minnesota HPM, Wisconsin PhD)
 Michigan St. (ed policy): Rebecca Jacobson (Columbia ABD)
 Minnesota (public management): Zhirong Zhao (Eastern Michigan, Georgia PhD)
 Minnesota (community development): Ryan Allen
 Minnesota (endowed chair): Joe Soss (Wisconsin)
 Missouri (Truman School - policy): Jason Grissom (Stanford ABD)
 Missouri (Truman School - policy): Colleen Heflin (Kentucky, Michigan PhD)
 Northern Arizona: Canceled search
 North Dakota: Andy Hultquist (Ohio State ABD)
 Ohio State (John Glenn School director): Charles Wise (Indiana SPEA)
 Oklahoma (policy): Ginger Elliott-Teague (Indiana ABD)
 Oklahoma (PA): Scott Lamothe (Nebraska, FSU PhD)
 Oklahoma (senior policy): Hank Jenkins-Smith (Texas A&M)
 Oklahoma (policy): Carol Silva (Texas A&M)
 Purdue (Policy): Daniel Aldrich (Harvard PhD)
 Rutgers-Newark (budget/finance): Yahong Zhang (FSU ABD)
 Rutgers-Newark (budget/finance): Dan Smith (Georgia ABD)
 San Francisco State (PA): Eric Zeemering (Indiana ABD)
 South Carolina (PA): Heather Getha-Taylor (Syracuse ABD)
 Syracuse (Maxwell): Tina Nabatchi (Indiana ABD)
 Texas A&M (Bush School associate position): Scott Robinson (UT Dallas, Texas A&M PhD)
 Texas A&M (Bush School senior position): Jeryl Mumpower (Albany)
 UC-Berkeley:
 UC-Davis (education): Katharine Strunk (Stanford ABD)
 UNC-Charlotte (chair): Robert Kravchuk (Indiana SPEA)
 UT-Dallas (public affairs): Paul Battaglio (UNLV, Georgia PhD)
 UWashington-Seattle (Evans School): Ann Bostrom (GaTech)
 Wisconsin - Susan Webb Yackee (USC, UNC PhD)

PLACEMENT BY PH.D.- GRANTING INSTITUTION (Junior Positions Only)

- Columbia: Houston, Michigan State (ed. policy)
 Florida State: Eastern Kentucky, Oklahoma, Rutgers-Newark
 Georgia: Arizona, DePaul, Illinois-Chicago, IUPUI, Kansas, Minnesota, Rutgers-Newark, UT-Dallas
 Georgia State: Georgia State
 Harvard: Purdue
 Indiana: Oklahoma, San Francisco State, Syracuse
 Kansas: Florida State

[Continued from page 15]

Maryland: Arizona State
 Michigan: Missouri
 Northern Illinois: Central
 Michigan, Georgia Southern
 NYU: Duke
 Ohio State: Arizona State
 Stanford: Missouri
 Syracuse: Georgia State,
 South Carolina
 Tennessee: Illinois State
 Texas A&M: Texas A&M (Bush)
 USC: Georgia
 Wisconsin: Michigan (health)

POSITION OFFERED

App State - initial offer declined
 Arizona State University
 Binghamton (PA)
 Bridgewater State (PA)

Chicago (Harris)- initial
 offers declined
 Georgetown PPI
 Harvard-Kennedy School
 Kentucky (Martin) - initial
 offer declined
 Kentucky (ed policy) - initial
 offer declined
 Loyola University Chicago (polisci)
 - initial offer declined
 Michigan (comparative/
 international policy) - Ethan
 Bueno de Mesquita
 Monmouth
 Penn State (ed policy)
 Texas Tech
 UNC (econ in pol dept)
 UWashington (Evans)
 Wisconsin (health)
 Wright State (PA/CJ)

SCHEDULED VISITS

UC-Irvine (ed policy/foundations)
 UC-Merced
 Central Florida
 CSU-San Bernardino
 Emory & Henry
 Georgia State (ed policy)
 Maryland-College Park
 UMass-Boston
 UMass-Dartmouth
 Mississippi
 Missouri-Springfield
 Oregon (PPM)
 Puget Sound (soc)
 Rutgers-New Brunswick (Bloustein)
 San Diego State (PA)
 Texas A&M-Corpus Christi
 UNC-Wilmington
 Yale (public health)

**Management
 Matters**

THE PMRA NEWSLETTER

PMRA Secretariat
 Dept. of Public Administration
 University of Kansas
 #318 Blake Hall
 1541 Lilac Lane
 Lawrence, KS 66045