

Management Matters

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The 11th PMRC to be Held at the Maxwell School of Syracuse University

The 11th Public Management Research Conference will be held at the Maxwell School of Syracuse University on June 2-4, 2011.

The planning and implementation for the upcoming 11th PMRA Conference is moving forward on schedule. As many of you know, the conference is celebrating its 20th anniversary by returning to the site of the original 1991 conference -- the Maxwell School of Citizenship and Public Affairs at Syracuse University. The conference will be held during a wonderful time of the year to be in Upstate New York with possible opportunities to visit the 1000 Islands and the Finger Lakes regions, home to over 100 wineries.

This conference promises to be both exciting and informative. We expect a potential 10-15% increase in the number of papers and sessions and up to

230 registrants. To accommodate this increase, and to reduce the challenges of choosing among four concurrent sessions, paper sessions will begin the afternoon of Thursday, June 2nd and continue through Saturday, June 4th. All paper sessions will take place in the Maxwell Eggers complex, and receptions will be held both on the Syracuse University campus and at local venues. Rooms at the Sheraton Syracuse University Hotel and the Genesee Grande Hotel, both a short walk from campus, will be available for \$129/night. Students will have access to dorm rooms on campus at approximately \$50/night.

The call for papers and detailed information about registration, accommodations, activities, and the Upstate New York and Syracuse areas will be available soon at: www.maxwell.syr.edu/pmrc2011.aspx.



Le Discret by Joseph Ducreux

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Newsletter Editor:
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Claire Knox, who is completing her Ph.D. in Public Administration from Florida State University, will join the University of Central Florida as Assistant Professor starting Fall 2010. Ms. Knox will be applying her experience in emergency management and environmental planning teaching in the department's new Master of Science in Urban and Regional Planning program.

Brandi Blessett, MPA, ABD, will join the University of Central Florida as an Instructor in Fall 2010. Ms. Blessett is currently working on her dissertation at Old Dominion University conducting a geo-spatial analysis of the effects of public policies on urban African American mobility. Ms. Blessett will be guiding our undergraduate students in applying personnel management and administrative theory to public administration.

Charles Epp, University of Kansas Department of Public Administration, has been promoted to full professor.

Leisha DeHart-Davis, associate professor of public administration at University of Kansas, was the recipient of KU's 2010 John C. Wright Graduate Mentor Award. The nomination was made by doctoral students in the Department of Public Administration.

Frederickson Virtual Reader Now Available

Editor's Introduction

To celebrate the 20th year of JPART publication and to mark H. George Frederickson's extraordinary contribution to our journal, the current and former editors of the journal have assembled a virtual collection of JPART articles. The articles in this collection were selected from a larger list of nominations from both faculty and students in the public administration field. As the selection committee, we sought to include a wide range of exemplary articles representing the diverse range of methodological approaches, theoretical issues, and substantive topics that have appeared in JPART.

While the audience for this collection of articles is broadly construed to be all those researchers interested in public administration and management, it is also hoped that the collection will be of particular value to the next generation of researchers. It is our hope that the collection will be used as a reader in doctoral-level education in two ways. First, each article provides an exemplar of high quality research from different types of work present in the field. Second, the reader provides a picture of the state of both theoretical and empiri-

cal knowledge in the field over the last two decades.

The collection that emerged reflects diverse criteria that the current and former editors of JPART brought to bear in the selection process. It emphasizes different approaches and articles as well as representative articles that reflect developments in the field. H. George Frederickson, the founder of the journal, has provided a personal account of the development of JPART. The four past and current editors removed their own work from consideration in the process and included no more than one article by any author.

We hope that this collection is useful to our current colleagues and future generations of scholars.

Stuart Ira Bretschneider, editor 1992-2000

Carolyn Heinrich, editor 2005-2009

Beryl A. Radin, editor 2000-2005

Craig Thomas, editor 2009-current

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JPART Editor's Report

by Craig Thomas

JPART has enjoyed another banner year. The 2009 impact factor rankings show that JPART remains the top-cited journal over the last five years in the fields of public administration and public policy. JPART's five-year impact factor is 3.74, which is well ahead of all other journals. *Philosophy and Public Affairs* is #2, with a five-year impact factor of 3.16; followed by *Public Administration Review* at 2.5 and *Governance* at 2.24. While JPART's single-year impact factor rose from 2008 to 2009, the journal remained #2 in 2009, with *Philosophy and Public Affairs* receiving the top nod. JPART has nonetheless been ranked either #1 or #2 every year since 2005, which is why its five-year impact factor is so high relative to other journals. Rounding out the other top-five journals in 2009 were *Governance*, *JPAM*, and *Climate Policy*.

In terms of in-house performance data, the number of submissions has risen in 2010, with 118 manuscripts received through June (compared with 98 at the same time last year). The average turnaround time for first decisions stands at 48 days, with an overall acceptance rate of 17%. JPART thus remains a highly selective journal that provides authors with quick reviews. The overall quality of the reviews also remains high, despite some occasionally thin

reviews. Given that the quality of JPART depends on your reviews, the co-editors and I thank all referees for their timely and thoughtful reviews.

In 2010, JPART undertook a new initiative by publishing a virtual collection of articles to celebrate the journal's 20th year of publication, and to recognize George Frederickson's extraordinary contribution as Editor-in-Chief. These articles were selected by the current and former JPART editors from a list of nominations from faculty and students. These exemplar articles represent the diverse range of methods, theories and topics that have appeared in JPART. The collection has already received tremendous use, with nearly 800 hits in May when it was first announced to PMRA members, and a total of nearly 1300 hits since its release. Oxford Journals Press has since then actively advertised the virtual collection at major conferences and in other journals to reach audiences outside PMRA to ensure that a wide range of doctoral students and faculty will know about it. If you have not yet seen the reader, you can find it at www.oxford-journals.org/our_journals/jopart/collectionpage.html. We hope that students, in particular, find it useful as they train to become the next generation of scholars in the field.

-- Craig Thomas

Tamara Hafner joins the faculty of the Department of Public Administration and Policy at American University as an Assistant Professor in Fall 2010. She completed her doctorate in public administration from the Maxwell School, Syracuse University, in May 2010. She specializes in science and technology policy, international development, comparative public administration, and public administration theory.

Jeffrey Shiffman joins the faculty as an Associate Professor in the Department of Public Administration and Policy at American University in Fall 2010. His research includes the global and national political dynamics of health and population policy-making in poor countries. He has written on a number of health issues, including maternal mortality, infectious disease control, HIV/AIDS, family planning, reproductive health, donor funding for health, and health sector reform. He previously served as Associate Professor of Public Administration at the Syracuse's Maxwell School.

Stephanie Newbold's new book, *All But Forgotten: Thomas Jefferson and the Development of Public Administration*, has been published by SUNY Press, and she has been invited to give a book signing and guest lecture next fall at the International Center for Jefferson Studies at Monticello.

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Alisdair Roberts' book, "The Logic of Discipline: Global Capitalism and the Architecture of Government", was published by Oxford University Press in April.

Robert Marshak won the Douglas McGregor Memorial Award for the best article appearing in the Journal of Applied Behavioral Science.

Taryn Morrissey joins the faculty of the Department of Public Administration and Policy at American University in Fall 2010. She holds a PhD in Developmental Psychology with a minor in Social and Health Systems Planning from Cornell University. She served as a health policy advisor for U.S. Senate Health, Education, Labor, and Pensions Committee. Her research interests include health care systems and administration, with a focus on child physical and emotional health as influenced by public policies and programs such as subsidized pre-kindergarten and child care.

David Pitts and Greg Lewis won the Robert W. Bailey Award from the American Political Science Association for the best paper on LGBT politics at the 2009 national conference.

Michael McGuire has been promoted to Full Professor at the School of Public and Environmental Affairs, Indiana University--Bloomington.

Red Tape Workshop Held at the University of Wisconsin

The Red Tape Research Workshop: Rethinking and Expanding the Study of Administrative Rules was held on June 2-4 2010.

While the topic of red tape is of long-standing interest to both scholars and the public, it is only in the last two decades that scholars have begun to develop empirical knowledge on this topic. Scholars working in this area recently convened a workshop to consider a research agenda for the next decade. The 2010 Red Tape Research Workshop: Rethinking and Expanding the Study of Administrative Rules was hosted by the La Follette School of Public Affairs at the University of Wisconsin-Madison, and supported by the University of Wisconsin Center for World Affairs and the Global Economy, Center for European Studies, and European Union Center of Excellence. The meeting included more than 20 (see below) researchers and PhD students from 14 universities and five countries. The aim of this meeting was to engage in an enthusiastic discussion about expanding and improving red tape research and to develop a promising future for collaboration.

Much of the modern empirical study of red tape originates with Barry Bozeman's definition of red tape as rules that serve no functional object or having no positive outcomes for an organization and its stakeholders. It was noted that this definition was too narrow and stringent: for example, making it unclear whether or not respondents to surveys could really define and describe red tape. Participants discussed the possibility of bet-

ter assessing stakeholder red tape, rule effectiveness, the multiple dimensions of red tape, and the interactions among those dimensions. It was concluded that a broader definition of red tape might enable researchers to better understand how red tape is related to efficiency, effectiveness, political values, fairness, equity, representation, and other values that are critical to public administration research. A re-conceptualization process was also seen as a valuable method to focus on questions about why red tape and rule dysfunction occurs.

There was a general consensus that the red tape research community, with limited resources, has done some good work in the areas of measurement and research development. For example, the organizational red tape scale and Hal Rainey's personnel red tape measures have been repeated and tested in a number of different research settings, both single organizations, comparisons across states and organizations, and in local English government. Participants agreed that measurement research should focus on advancing our understanding of ways in which stakeholders and organizations conceptualize red tape and developing more advanced methods for operationalizing these concepts. Researchers suggested using more and varied measures and research techniques, that included Q Sort, regression continuity design, experiments and searching for behavioral forecasts, but also saw the value in qualitative analyses that could track the "natural history" of the development and implementation of a rule in particular policy areas.

Much time was dedicated to thinking about what the red tape enterprise can do. Some key research issues emerged:

- The basics: How do we get red tape? What are the responses to red tape? What are the costs and benefits of responding to red tape? What can we do to fix red tape?
- An organizational focus: How does red tape interact with other organizational factors, such as culture, and leadership?
- A stakeholder focus: Who is affected by red tape? Is red tape applied equally? Do different groups of citizens have different capacities to influence and overcome administrative rules?
- A policy focus: Red tape research can connect to policy studies by examining how red tape affects particular functions in different ways. For example, the definition and impact of red tape in crisis management and health care are likely to work quite differently.
- A comparative focus: Red tape research can be used in national and international contexts, raising the issue of how local context and norms affect red tape.

This note represents a brief summary of the meeting. A fuller version will be posted on a website that is being developed (www.redtaperesearch.org). The website aims to be a venue for advancing red tape research by connecting red tape researchers and disseminating knowledge on this im-

portant public management topic.

Attendees:

Matt Andrews, Harvard University;
 George Boyne, Cardiff University;
 Barry Bozeman, University of Georgia;
 Gene Brewer, University of Georgia;
 David Coursey, Arizona State University;
 Randall Davis, University of Kansas;
 Gjalte de Jong, University of Groningen;
 Leisha DeHart-Davis, University of Kansas;
 Wesley Kaufman, University of Antwerp;
 Sanjay Pandey, Rutgers University - Newark;
 Hal Rainey, University of Georgia;
 Jessica Terman, Florida State University;
 David Weimer, University of Wisconsin - Madison;
 Arjen van Witteloostuijn, University of Antwerp;
 Brad Wright, University of North Carolina - Charlotte;
 Susan Yackee, University of Wisconsin - Madison;

Article prepared by the 2010 Red Tape Research Workshop Committee:

Mary K. Feeney, University of Illinois-Chicago

Donald P. Moynihan, University of Wisconsin-Madison

Richard M. Walker, University of Hong Kong

David Rosenbloom won an award from the American Society for Public Administration for lifetime achievement in public sector scholarship on Human Resources Management.

Edmund Stazyk's paper, "Public Service Motivation: The Role of Fit and Mission Valence," was selected by a panel of judges for inclusion in the Best Paper Proceedings of the 2010 Academy of Management Meeting.

Laura Langbein has been selected to receive the 2009 Accenture Advances in Public Management Award for the best article published in the International Public Management Journal. Her article is entitled, "Controlling Federal Agencies: The Impact of External Controls on Worker Discretion and Productivity." She receives the award at the business meeting of the Public and Nonprofit Management Section of the Academy of Management in Montreal, Canada in August.

Three new professors will join the faculty at the University of Colorado - Denver:

Associate Professor Brian Gerber, from LSU

Assistant Professor Benoy Jacob

Assistant Professor Todd Ely

Three professors will retire from University of Colorado - Denver:

Associate Dean Linda deLeon

Professor Bob Gage

Research Associate Professor Jerry Williams

The University of Colorado Regents recently approved the Buechner Institute for Governance at the School of Public Affairs. The Buechner Institute, named in honor of former CU president and local government scholar John Buechner, will focus on policy and public affairs issues affecting Colorado and the Rocky Mountain West.

The School of Public Affairs at the University of Colorado - Denver launched Colorado's first Certified Public Manager program, a nationally recognized comprehensive management development certification program.

Assistant Professor Danielle Varda has been awarded a second round of funding from the Robert Wood Johnson Foundation to continue building the capacity of PARTNER, a social network analysis tool that measures and monitors collaboration among people/organizations over time.

2013 PMRC Location Announced

The 2013 Public Management Research Conference will be held at the LaFollette School of Public Affairs in Madison, Wisconsin.

The Site Selection Committee comprised Richard Walker (chair), George Frederickson, Matt Potoski, David Van Slyke, and Vicky Wilkins.

I'm grateful to all of the members of the committee for their efficient and effective work on behalf of the Association.

I look forward to seeing you all in Syracuse in 2011, and in Madison in 2013.

George Boyne, PMRA President

JPART Advance Access

The Journal of Public Administration Research and Theory participates in Advance Access. Advance Access enables JPART and Oxford Journals to publish papers online soon after they have been accepted for publication and well ahead of their appearance in the printed journal, thus greatly reducing publication times. Appearance in Advance Access constitutes publication and establishes publication precedence, ensuring that your article can be read and cited right away! Get more information about Advance Access, and start reading

others' articles today at:

<http://jpart.oxfordjournals.org/papbyrecent.dtl>

You can also sign up to receive weekly emails listing recent Advance Access articles from JPART. Sign in to the Oxford Journals My Account system at <http://www.oxfordjournals.org/page/3871/2> and click on "View alerting preferences." Choose to "Add/Edit/Delete eTOCs" and you can track the Advance Access Alerts (and table of contents) for JPART.

30% Off Georgetown University Press Titles

Georgetown University Press is pleased to offer a special 30% discount offer to PMRA members. Look over our titles in Public Management and place an order at www.press.georgetown.edu or by phoning our customer service at 1-800-537-5487. Use the **code M34** and receive a 30% discount on any order.

Environmental and Natural Resource Governance
Toddi A. Steelman

Organizational Learning at NASA
The Challenger and Columbia Accidents
Julianne G. Mahler
with Maureen Hogan Casamayou

New titles of interest include:

Implementing Innovation
Fostering Enduring Change in En-

Medical Governance
Values, Expertise, and Interests in Organ Transplantation
David L. Weimer

Job Postings

American University School of Public Affairs, Department of Public Administration and Policy

1. American University's School of Public Affairs invites applications for adjunct faculty positions in the Department of Public Administration and Policy. The position(s) would begin in August 2010. The person(s) hired will teach courses in the department's Master of Public Policy and Administration degree programs. Courses could include microeconomics for policy analysis, applied statistics, the policy process, and project management. Candidates should have an earned PhD at the time of appointment, preferably in policy analysis, economics, public administration, or a related field.

Review of applications will begin immediately, and continue until the position is filled. Interested candidates should email a letter of interest, a current curriculum vitae, teaching evaluations (if available), and the names of three references to dpapsearch@american.edu with the subject line "DPAP Adjunct Search." Although electronic submissions are preferred, applications may also be mailed to DPAP Adjunct Search, Dept. of Public Administration and Policy, School of Public Affairs, American University, 4400 Massachusetts Ave. NW, Washington, DC 20016-8070.

American University is an AA/EEO university committed to a diverse faculty, staff, and student body. Women and minority candidates and persons with disabilities are strongly encouraged to apply.

2. American University's School of Public Affairs invites applications for a temporary faculty position at the rank of Assistant Professor to teach in the Department of Public Administration and Policy. The position would begin in August 2010. The person hired will teach courses in the department's Master of Public Policy and Administration degree programs. Courses could include microeconomics for policy analysis, applied statistics, and policy process. Candidates should have an earned PhD at the time of appointment, preferably in policy analysis, economics, public administration, or a related field.

Review of applications will begin immediately, and continue until the position is filled, contingent on funding. Email a letter of interest, a current curriculum vitae, teaching evaluations (if available), and the names of three references to dpapsearch@american.edu with the subject line "DPAP Temp Search." Although electronic submissions are preferred, applications may also be mailed to: DPAP Temp Search, Office of the Dean, School of Public Affairs, American University, 4400 Massachusetts Avenue NW, Washington, DC, 20016-8022.

American University is an AA/EEO university committed to a diverse faculty, staff, and student body. Women and minority candidates and persons with disabilities are strongly encouraged to apply.

3. American University's School of Public Affairs invites applications for two full-time tenure-line faculty positions at the rank of assistant professor

The Humphrey Institute at the University of Minnesota is happy to announce that Kathryn S. Quick (PhD, University of California Irvine, 2010) will be joining their faculty as an assistant professor. Dr. Quick's research focuses in the area of public leadership and citizen engagement.

The Department of Public Administration at the University of Illinois - Chicago is pleased to welcome Kelly LeRoux as a new member of its faculty. Dr. LeRoux received her Ph.D. in Political Science from Wayne State University in 2006 and has taught at the University of Kansas since. Dr. LeRoux's areas of interest include nonprofit management and intergovernmental service cooperation.

US Department of Agriculture (USDA) has awarded Dr. Naim Kapucu, \$387,557.39 to fund the research project: *Building Disaster Resilience and Sustainability in Rural Communities in Central Florida: Applications of Social Network Analysis.* This interdisciplinary project assesses current hazard mitigation practices, emergency response networks, and disaster recovery methods used by rural counties and rural parts of urban counties in Central Florida. The two year project will commence August 15, 2010.

With more than 100 law enforcement leaders from across the state in attendance, Richard Callahan, associate dean and director of state capital and leadership programs at the USC School of Policy, Planning, and Development, delivered the keynote address at the installation ceremony for the new president of the California Peace Officers' Association.

Callahan's remarks focused on the important role of peace officers, not only within public safety, but within society in general.

Juan Luis Gomez Reino, Georgia State University (Andrew Young School) PhD Public Policy 2010 has accepted a position as Senior Public Sector Management Specialist with the Asian Development Bank in Manila, Philippines. He will be leading work on Fiscal Decentralization Reforms in the Southeast Asia region.

Mary Kay Gugerty, Evans School of Public Affairs at the University of Washington, and Aseem Prakash, Department of Political Science at the University of Washington, have two edited volumes forthcoming from Cambridge University Press in 2010: *Voluntary Regulation of Nonprofit and Nongovernmental Organizations: An Accountability Club Framework, and Advocacy Organizations and Collective Action.*

in its Department of Public Administration and Policy. The positions will begin in August 2011 and offer the unique professional and research opportunities of a top-ranked department located in Washington, DC. The persons hired will teach courses in our Master of Public Policy, Master of Public Administration, and PhD in Public Administration degree programs. Candidates must demonstrate strong research and teaching interests in applied economics or policy analysis. Strong preference will be given to candidates who demonstrate promise or evidence of high quality research in leading publications and excellent teaching. The field of policy specialization is open; however, interest in environmental policy, education policy, or public finance is a plus. Candidates should have an earned PhD at the time of appointment. A PhD in economics is preferred; however, degrees in policy analysis and public administration will also be considered.

Review of applications will begin on October 15, 2010 and continue until the positions are filled. Email a letter of interest, a current curriculum vitae, writing sample, teaching evaluations (if available), and three letters of recommendation to dpapsearch@american.edu with the subject line "DPAP Policy Analysis Search." Electronic submissions are preferred; applications and letters of recommendation may also be mailed to: Office of the Dean – DPAP Policy Analysis Search, School of Public Affairs, American University, 4400 Massachusetts Ave., NW, Washington, DC 20016-8022.

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4. American University's School of Public Affairs invites applications for a full-time, tenure-line faculty position at the rank of assistant professor in its Department of Public Administration and Policy. The position will begin in August 2011 and offers the unique professional and research opportunities of a top-ranked department located in Washington, DC. The person hired will teach courses in our Master of Public Policy, Master of Public Administration, and PhD in Public Administration degree programs. Candidates must demonstrate a strong research and teaching interest in one or more of the following areas: policy process/analysis, policy formation/implementation, and program evaluation. A research agenda on substantive policy topics such as health, health systems, the environment, education policy, and social programs is strongly preferred. Strong preference will be given to candidates who demonstrate promise or evidence of consistently high quality research productivity in leading policy / public management / public administration publications, excellent teaching, and of becoming leaders in their academic field(s) of specialization. Ability to relate research and teaching interests to the consequences of policy choice and to the organizational, political, administrative, historical, and normative dimensions of public policy is expected. Candidates should have an earned PhD at the time of appointment, preferably in public policy, public health, public administration, political science, sociology, economics, social psychology, or a related field

Review of applications will begin immediately and continue until the position is filled. Email a letter of interest, a current curriculum vitae, writing sample, teaching evaluations (if avail-

able), and three letters of reference to: DPAPsearch@american.edu with the subject line, "DPAP Public Policy Search." Electronic submissions are preferred; applications and letters of recommendation may also be mailed to: Office of the Dean – DPAP Public Policy Search, School of Public Affairs, American University, 4400 Massachusetts Ave., NW, Washington, DC 20016-8022.

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5. American University's School of Public Affairs invites applications for a full-time, tenure-line faculty position at the rank of assistant or associate professor in its Department of Public Administration and Policy. The position will begin in August 2011 and offers the unique professional and research opportunities of a top-ranked department located in Washington, DC. The person hired will teach courses in our Master of Public Policy, Master of Public Administration, and PhD in Public Administration degree programs. Candidates must demonstrate a strong research and teaching interest in nonprofit management, organizations and institutions, and the intersection between nonprofit agencies and government (including inter-sectoral and/or collaborative management). A research agenda that incorporates a substantive area such as health systems management, social welfare programs, the environment, or education is desired. Strong preference will be given to candidates who demonstrate promise or evidence of consistently high quality research productivity in leading public management/public

administration/public policy publications, excellent teaching, and of becoming leaders in their academic fields of specialization. Candidates should have an earned PhD at the time of appointment, preferably in an area of nonprofit study or related field within public administration, public policy, or political science.

Review of applications will begin immediately and continue until the position is filled. Email a letter of interest, a current curriculum vitae, writing sample, teaching evaluations (if available), and three letters of reference to: DPAPsearch@american.edu with the subject line, "DPAP Nonprofit and Public Management Search." Electronic submissions are preferred; applications and letters of recommendation may also be mailed to: Office of the Dean – DPAP Nonprofit and Public Management Search, School of Public Affairs, American University, 4400 Massachusetts Ave., NW, Washington, DC 20016-8022.

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Dubai School of Government

The Dubai School of Government is a research and teaching institution focusing on public administration and public policy. The School aims to promote good governance by enhancing the Arab world's capacity for effective public policy and management. It collaborates with Harvard's Kennedy School of Government in its research and academic programs. The School invites applications for a full-time, tenure-track appointment in the Master of Public Administra-

Robert K. Christensen joins the faculty of the Department of Public Administration and Policy, School of Public and International Affairs, at the University of Georgia this August as an assistant professor. Professor Christensen was formerly at the University of North Carolina Charlotte and holds a Ph.D. from Indiana University.

NYU Comings & Goings

Francesca Frosini, PhD, successfully defended her dissertation: *Decentralization of Public Hospitals: The Case of Foundation Trusts in the English Health Services*. She is currently a Senior Researcher at the Kings Fund in London.

Rachel Meltzer, PhD, successfully defended her dissertation: *Public Goods, Private Solutions: Essays on Private Governments and the Supplementation of Public Services*.

Lucy MacPhail (PhD, Harvard) will join the faculty in the fall as Assistant Professor of Health Policy and Management. Lucy's research examines relational and institutional influences on interpersonal work processes, performance and learning in health-care delivery organizations. She is broadly interested in the conditions under which complex organizations deliver safe, effective services and transform experienced error into higher-quality performance.

Nirupama Rao (PhD, MIT) will join the faculty in the fall as Assistant Professor of Public Finance & Public Policy. Nirupama's research examines the impact of taxation on production and investment decisions. She is currently investigating the distributional impacts of policies to address climate change. Her other work investigates the composition and importance of corporate deferred taxes and the incentives they create to re-time income around changes in tax policy.

Dall Forsythe, Professor of Practice, Public Administration and Financial Management, left Wagner in June to become the Vice President for Finance and Operations at Atlantic Philanthropies.

Joe Magee was promoted to Associate Professor of Management, a tenure-track position.

Todd Ely, PhD, successfully defended his dissertation: *Three Essays on School Capital: Distribution, Determinants, and Effects of Litigated Reform*.

Charles Parekh, PhD, successfully defended his dissertation: *Three Essays on Grade Configuration, Academic Achievement, and the Gender Gap*. He is currently an Associate Director with Navigant Economics in Chicago, which specializes in litigation support and expert services.

tion program. We are particularly interested in candidates at the assistant professor level, but will consider an associate professor level appointment. Qualifications for appointment include a Ph.D. in Public Administration or closely related field, demonstrated ability to pursue high quality research and publications, evidence of teaching excellence and the ability to teach in the MPA curriculum, which includes courses in public management, policy analysis, comparative politics, human resources management, strategic planning and knowledge management, leadership, globalization and governance, and comparative public administration.

The School's faculty will have a low teaching load and the opportunity to conduct and expand their research activities at the Dubai Initiative at the Harvard Kennedy School of Government. The School benefits package is highly attractive, with internationally competitive salaries; substantial research budget; relocation expenses and annual vacation tickets; and health and dental insurance.

Applicants should send a letter of application specifically addressing the position description and qualifications; curriculum vitae; three letters of recommendation; evidence of teaching effectiveness; writing sample; and proposed research and teaching plans via email to: Recruitment at the Dubai School of Government Dr. Wayne James wayne.james@dsg.ac.ae

Additional Information can be found on the following website. The School's Website: www.dsg.ae <<http://www.dsg.ae>>

**George Mason University
Department of Public and International Affairs**

The George Mason University, Department of Public and International Affairs (PIA) invites applications for a tenure-track position in American politics at the rank of Assistant Professor, beginning in the Fall of 2011. Ph.D. in Political Science or Public Administration should be in hand at the time of the appointment.

Candidates should have a primary research and teaching interest in bureaucratic politics and executive/legislative relations. Ability to teach graduate and / or undergraduate courses on the presidency, public administration theory and/or research methods will be considered a strong advantage. Candidates should have demonstrated excellence or strong potential in research and a commitment to seek outside research funding.

PIA offers graduate and undergraduate programs in political science, public administration and biodefense. The department has over 1,000 undergraduate students, over 400 graduate students, and a full-time faculty of 40. Based on the Fairfax campus, 15 miles west of Washington, D.C., PIA offers classes on the Arlington campus as well. For more information about the department, please visit <http://pia.gmu.edu/>.

Applicants must complete the online faculty application for position F7819z at <http://jobs.gmu.edu/>; and upload a letter of interest, vita, and a list of three references with contact information. Applicants should also mail vita, letter of interest, evidence of teaching effectiveness, examples of research publications, and three letters of recommendation to: Professor Timothy Conlan, Department of Public and International Affairs, George Mason University, MS 3F4,

4400 University Drive, Fairfax, VA 22030.

Review of applications will begin October 11, 2010, and will continue until the position is filled.

Indiana University - Bloomington School of Public and Environmental Affairs

The School of Public and Environmental Affairs (SPEA) at Indiana University seeks to appoint a tenure-track faculty member at the assistant professor level on the Bloomington campus. A more senior appointment is possible for an exceptionally qualified candidate. SPEA is seeking scholars with expertise in any aspects of public management research, including organizational behavior. Candidates who conduct research in cross-national contexts or who combine strong research credentials with prior professional experience are especially encouraged to apply.

Applicants must present evidence of high quality research and an ambitious research program, an interest in professional service applications, and a strong commitment to high quality teaching. The Ph.D. or an equivalent terminal degree in a related field (e.g., public administration, public affairs, public policy, public law, management, sociology, psychology) is required before the appointment is completed.

SPEA is a multidisciplinary, university-wide division of Indiana University and is organized as a professional school committed to excellence in research, teaching, and service, and to addressing critical issues of public policy and management. All faculty members teach required and elective courses at the undergraduate, profes-

sional masters, and doctoral levels. SPEA is one of the largest U.S. public affairs schools in the nation with more than 95 tenure-track faculty on its two main campuses, Bloomington and Indianapolis. The graduate program consistently ranks among the best in the country.

Review of applications will begin September 1, 2010 and continue until the position is filled. Please submit a letter of application, current vita, writing sample, complete contact information, and three letters of recommendation to speahrpm@indiana.edu or a hard copy to:

Dr. David Reingold
Executive Associate Dean for Bloomington SPEA, Room 300
1315 E. Tenth Street
Indiana University
Bloomington, IN, 47405-1701

For more information see: <http://www.indiana.edu/~spea>. Indiana University is an Equal Opportunity/Affirmative Action Employer, Educator and Contractor, M/F/D and strongly committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, persons of color, applicants with disabilities and members of other underrepresented groups.

The Ohio State University John Glenn School of Public Affairs

The John Glenn School of Public Affairs at The Ohio State University invites applications for a faculty position in:

- Public Budgeting (open rank)
- Public Management (open rank)

Mireya Vilar-Compte, PhD, successfully defended her dissertation: *A Study of Immigration and Obesity among Recent Mexican Immigrants to the New York City Area*. She is working at the World Bank in Mexico and exploring academic and post-doctoral opportunities.

Natasha Iskander, Assistant Professor of Public Policy, has a new book coming out in September 2010. The book, called *Creative State: Forty Years of Migration and Development Policy in Morocco and Mexico* (Cornell University Press), examines how the governments of Mexico and Morocco elaborated policies to build a link between labor emigration and local economic development.

Daniel L. Smith, Assistant Professor of Public Budgeting and Financial Management, is hosting a meeting of the northeastern members of ABFM, at which they'll present early work and seek feedback in advance of the annual conference in October.

Positions begin fall 2011. The positions may be filled from among candidates representing a variety of disciplines or from cross-disciplinary programs. A strong research program and strength in teaching are essential. Applicants must have completed, or be nearing completion of all Ph.D. degree requirements. Salary will be commensurate with the experience and qualifications that the candidate presents.

and for the following chaired faculty positions:

- Wolf Chair in International Public Affairs (senior scholar). While a specific subfield emphasis is not required, the School particularly welcomes applications from candidates whose work focuses on comparative science and technology policy, comparative energy policy, or stability operations and development.

- Enarson Chair in Public Management (senior scholar)

Positions begin fall 2011. The positions may be filled from among candidates representing a variety of disciplines or from cross-disciplinary programs. Being a senior scholar with a strong research program and strength in teaching is essential. Applicants must have completed all Ph.D. degree requirements. Salary will be commensurate with the experience and qualifications that the candidate presents.

The John Glenn School of Public Affairs is a comprehensive independent school within The Ohio State University. Our curricular offerings include the Master of Public Administration, the In-Career Master of Arts in Public Administration, dual masters' degrees with Law, City and Regional

Planning, Public Health, Natural Resources, Social Work, Business Administration, Agricultural/Environmental/Development Economics and a joint degree in Arts Policy and Administration, the Ph.D. in Public Policy and Management, and undergraduate public affairs major. The School is located in a state-of-the-art new building, Page Hall, in the center of the University campus. The Ohio State University, the flag-ship public university of Ohio, is located in the state's capital, Columbus, providing direct access to public sector organizations and practitioners from all levels of government.

Applications will be evaluated as received and will be accepted until the positions are filled. Please send a letter of application, curriculum vitae, and the names and addresses of three professional references to:

Public Budgeting: PubBud@jgippm.ohio-state.edu

Public Management: PubManagement@jgippm.ohio-state.edu

Wolf Chair in International Public Affairs: WolfChair@jgippm.ohio-state.edu

Enarson Chair in Management: EnarsonChair@jgippm.ohio-state.edu

or to:

Dr. Charles Wise
 Founding Director
 John Glenn School of Public Affairs
 The Ohio State University
 1810 College Road
 Columbus, Ohio 43210

To build a diverse workforce, Ohio State encourages applications from

individuals with disabilities, minorities, veterans, and women. EEO/AA employer.

**University of Texas - San Antonio
Department of Public Administration**

The Department of Public Administration at the University of Texas at San Antonio (UTSA) invites applicants for a tenured Associate Professor in Public Administration position beginning Fall 2011 (pending budget approval).

Required qualifications: a Ph.D. in Public Administration, Public Policy, Political Science, Economics, Urban Planning or a related discipline. Candidates must have an established research agenda, strong publication records, and demonstrate excellence in research, teaching, and service. Advanced Assistant Professors with publication, teaching, and service records compatible with a tenured position may be considered for an appointment at the Associate Professor level.

Preferred qualifications: candidates able to teach courses in public budgeting and finance, economics, program evaluation and research methods are especially encouraged to apply. Policy areas of strategic interest to UTSA and the College of Public Policy include health, security, energy and environment, human and social development and sustainability. Candidates whose substantive expertise is relevant to these areas are strongly encouraged to apply.

Responsibilities: research, teaching (graduate and undergraduate), and

service. Courses will be offered primarily at the UTSA Downtown Campus. The department currently offers a NASPAA accredited Master of Public Administration (MPA) degree, a certificate in Nonprofit Management, a collaborative master's degree in Urban Planning with the College of Architecture, and a Bachelor in Public Administration (BPA) degree (to start in Fall 2011). The department also provides American Humanics certification.

Applicants must submit:
A letter of application

Curriculum Vitae (including the names, addresses, and telephone numbers of three references)

Two journal articles or other samples of research and writing

Teaching evaluations

Send application materials to:
Faculty Search Committee Chair
Department of Public Administration
University of Texas at San Antonio
501 W. Durango Blvd.
San Antonio, Texas 78207

Review of applications will begin on October 1, 2010 and will continue until the position is filled.

UTSA is an Affirmative Action/Equal Opportunity employer. Women, minorities, veterans, and individuals with disabilities are encouraged to apply. Applicants who are selected for interviews must be able to show proof that they will be eligible and qualified to work in the United States by time of hire.

Management Matters

THE PMRA NEWSLETTER

PMRA Secretariat
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