



# Annual 2022 Conference

## CALL FOR PAPERS

**Virtually** in New Orleans, LA  
2-5 MARCH 2022

REGISTRATION DEADLINE JANUARY 31, 2022

STUDENTS - \$50

MEMBERS - \$100 | NON-MEMBERS - \$150

Proposal Deadline: December 15, 2021



**Conference of Minority  
Public Administrators**

<http://www.compaspanet.org>

## THEME: SHIFTING PARADIGMS— CHALLENGING ASSUMPTIONS

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MINORITY ADMINISTRATORS ADAPTING  
TO CHANGING ENVIRONMENTS AND THE IMPACT  
ON LOCAL, NATIONAL, INDIGENOUS/TRIBAL  
AND OTHER GLOBAL COMMUNITIES

We plan to gather in 2022 to address the challenges facing minority public administrators in communities experiencing increasing inequalities, systemic racism; police violence coupled with racialism in legal and justice systems; housing crises and food shortages; medical mistrust; chronic underinvestment; environmental degradation; and, white supremacist extremism. All of these problems and many others have been exacerbated by an ongoing global pandemic that has killed over one million people as it intensifies racial/ethnic tensions and economic disparities. Communities across the globe are fighting the brutal consequences of climate change and environmental racism amidst hurricanes, droughts, fires, and the displacement of hundreds of thousands of people. To add to the chaos, we have witnessed the widespread promotion of a lack of confidence, both internationally and domestically, in democratic governmental and administrative processes.

Public Administrators in general and minority public administrators in particular are in the process of adapting to the new realities while reconsidering the long held paradigms by which we live. There is a growing decline in public trust in news and information sources and a greater reliance on social media, a lack of confidence in the findings of scientific institutions, and an ever-increasing lack of faith in elected and appointed governmental leaders.

2022

The COVID-19 pandemic has been decisively marked by political divisions in the popular public trust of scientists. These realities have become a permanent element of the contemporary political discourse affecting minority public administrators and the levels of citizens' trust in the administration of public services. The current social, political and economic climate around bureaucracies, national and global, create a deluge of opportunities and challenges for the field of public administration. Minority public administrators are called upon to rethink our role as mitigators working amidst a rising sense of injustice and helplessness, the lack of hope and confidence in the present system, and a desire for radical change. This conference offers opportunities for public administration practitioners, academicians, independent scholars, and students to expand the discourse through intellectual forums, research considerations and collaborative partnerships which tackle these challenges and restore public service values and meaningful governance.

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2022

# PROPOSALS

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The conference program committee is pleased to invite proposals to the conference from academics, practitioners, independent scholars and students. The proposals should be related to the conference theme and sub-themes noted below:

**Track 1:** Social Equity and Justice (Addressing systemic racism, environmental injustice from the perspectives of health and climate, economic injustice, depopulation, and voter suppression)

**Track 2:** Economic Development and Urban Planning

**Track 3:** Disparities (Healthcare, Housing, Education, Employment etc.)

**Track 4:** Public Policy & Management

**Track 5:** Public Budgeting, Finance & Infrastructure

**Track 6:** Citizen Participation & Engagement

**Track 7:** Law & Criminal Justice

**Track 8:** Nonprofits Management & Leadership

**Track 9:** Higher Education Administration

**Track 10:** Emergency & Crisis Management

**Track 11:** Public Service

**Track 12:** Professional Development for Students & Young Professionals

**Track 13:** Adaptive Capacity, Resiliency, and Sustainability

**Track 14:** Inter-minority Cooperation, Coalitions, and Collaboration

**Track 15:** Comparative Public Administration

In addition to individual paper proposals, the committee encourages the submission of complete panels consisting of no more than four papers. Panel submissions should bring together complementary papers that address similar research questions or topics. Panel proposals should provide information on the overall theme of the panel and indicate how each of the proposed papers connects to the panel's theme.

Proposals from individuals at all stages of their careers are welcome. Proposals by graduate students are particularly encouraged. The deadline for submission of proposals is December 15, 2021. Proposals will be evaluated by the conference program committee, and proposers will be notified of the committee's decisions via email. Email your proposals to [compa2022nolavirtual@gmail.com](mailto:compa2022nolavirtual@gmail.com) . Proposals should include the following information:

- Proposal Title
- Abstract (200 – 350 words)
- Presenter(s)' name, institutional affiliation, address, email address, and contact number

The conference program committee will start reviewing submitted proposals prior to the deadline.

### **Best Paper Awards**

Conference participants are encouraged to submit their full conference papers to be posted on the conference website by January 30, 2022. The lengths of papers should be between 7,000 and 10,000 words, including references and endnotes. Papers should be sent electronically to [compa2022nolavirtual@gmail.com](mailto:compa2022nolavirtual@gmail.com) . Authors should use the most recent edition of the American Psychological Association style guidelines (<http://www.apastyle.org/>) when they format their papers. Papers should be submitted as a PDF or Microsoft Word document. The conference planning committee will evaluate full paper submissions and make the necessary determination.

- **1st Place-\$1,500**
- **2nd Place- \$1,000**
- **3rd Place-\$500**

An additional \$500 will be awarded to the best paper from an undergraduate student. All papers will be judged on clarity, coherence, organization, and relevance to the conference theme.

### **Special Symposium Edition**

Participants may submit their revised papers after the conference for possible publication in Special Symposium editions of the Journal of Public Management and Social Policy or the International Journal of Organization Theory and Behavior. All papers submitted for the journals will be peer-reviewed.

### **Poster Session Guidelines**

Scholars are encouraged to participate in the poster presentation session to share research and interact with conference attendees. Poster sessions are especially useful for student scholars who would like feedback on their research. A poster presentation allows a presenter to provide a visual summary of their research and/or innovation to be displayed for sharing with conference delegates. This session will serve as a Pre-Conference event to be held on Wednesday, March 2, 2022. A poster should be self-contained and self-explanatory, allowing

different viewers to proceed on their own while providing the author an opportunity to supplement or discuss particular points raised in inquiry.

Posters will be selected for presentation by the Poster Session Co-Chairs in a double-blind peer-review process. Abstracts submitted for consideration of a Poster Presentation should use the following criteria:

- Identification of relevant conference theme(s) to which submitted (should cover the topical areas as outlined in the call for proposals).
- Written in English. Font: Times New Roman, size 12; APA formatting style.
- The title should be as brief as possible, but long enough to indicate clearly the nature of the study. Capitalize the first letter of each word (except conjunctions). No full stop at the end.
- An Abstract of between 300-400 words (plus between 2-5 references to support the evidence-base of the abstract content). (Any abstract that exceeds the required word count will not enter the review process).
- The abstract is required to include details of either research, development, and/or innovation, with sufficient information to enable the review panel to make a decision on appropriateness for Poster presentation in the theme and context of the conference. (Any research reported MUST have commenced at the time of the abstract submission).
- Abstracts should state briefly and clearly the purpose, methods, results, and conclusions/discussions of the work.

Poster session proposals should be submitted by January 15, 2022, to [compa2022nolavirtual@gmail.com](mailto:compa2022nolavirtual@gmail.com) and include **Poster Session Abstract** in the subject line.

### **Conference Location-VIRTUAL**

The conference will be completely virtual. Additional details will be provided later.

*\*More information about the conference program, registration, and virtual arrangements will be available soon at the COMPA conference website: <http://www.compaspanet.org>.*

**Proposal Submission Deadline: December 15, 2021**