



Esade Business School –Ramon Llull University has opened the selection process for the coverage of 1 position to support research, as a

### **Postdoctoral researcher**

In the field of government/business relations and public management.

The successful candidate will work closely together with the Principal Investigators, Dr. Angel Saz (<https://www.esade.edu/faculty/angel.saz>) and Dr. Marc Esteve (<https://www.esade.edu/faculty/marc.esteve1>) and will join a highly active research environment. The post-doctoral research will be part of the Esade Research Group for Leadership and Innovation in Public Management (<https://www.esade.edu/faculty-research/en/esadegov/organizational-centers/research-group-leadership-innovation-public-management>).

#### **Project description:**

The project analyzes the sectors in which firms hire former public officials and what is the performance of such firms. We will look at European states in a comparative way and explore whether there are differences between the phenomenon of revolving doors within Europe, and what may be the reasons for such differences.

#### **Functions:**

The main tasks to be performed by the postdoctoral researcher are related to:

- Literature analysis in reference to machine learning systems that work with linguistic information.
- Definition of a frame of reference capable of incorporating qualitative perceptions of different humans.
- Application of the results to three practical cases related to human opinions on social networks.
- Support in writing scientific articles.

#### **Profile requirements:**

It is essential that the candidate holds a PhD in economics, management, sociology, psychology, computer science, information systems or a related field.

Being able to speak Spanish is not essential for the position.

We are looking for a researcher with experience in collecting data through secondary data sources, surveys and interviews. The researcher should also have proven skills and quantitative and qualitative data analyses.



Capacity for autonomous organization of workload and adaptation to circumstances and potentially time pressure are necessary, as well as a strong sense of responsibility, and adherence to deadlines.

**At the moment of recruitment,** the candidate must comply with the following requirements:

- Be under 30 years of age
- Be unemployed and registered as a job-seeker on the Catalan Job Service (SOC)\*
- Must not have carried out research activities at the Ramon Llull University (URL) in the previous six months.

(\* see special note below).

#### **We offer:**

The full-time position is based at the Esade's Pedralbes campus with an annual salary of €30.000 (gross) for a duration of 24 months. There will be no teaching duties.

The starting date for the position is negotiable but no later than 1st of December 2022.

#### **Selection procedure:**

- **Submission of applications:** interested candidates should submit: (i) a curriculum vitae; (ii) a short motivation letter outlining their suitability for this position.
- Please send your applications via email to [research@esade.edu](mailto:research@esade.edu)

Esade Business School – URL might require proof of the obligatory requirements before formalising the contract, as well as the necessary aspects when they consider that there may be inaccuracies.

- **Deadline:** applications can be sent until 30<sup>th</sup> October 2022, but applications will be reviewed on a continuous basis.
- **Admission and selection process:** the Vicedeanship of Research of Esade Business School – URL is the responsible body for all of the admission and selection process, in accordance with the rules and procedures applicable to the entity.

*This offer is within the Investigo Programme for hiring young job seekers in the realization of research and innovation initiatives, in the framework of the Recovery, Transformation and Resilience Plan in Catalonia, financed by the European Union through the European Next Generation Funds. Official code 100045ID3.*

#### **For Additional Questions**

[research@esade.edu](mailto:research@esade.edu)

#### **Special note:**



You can find information and instructions on how to register with the SOC in the following link (you can select either English, Spanish or Catalan languages):

<https://serveiocupacio.gencat.cat/ca/persones/estic-atur/donar-se-alta-demanant-ocupacio/>

Please note that foreign nationals of a country of the European Union (EU) or of the European Economic Area (EEA) may register as jobseekers as long as they have the "EU Citizen Registration Certificate". When an EU or EEA citizen has been in Spain for less than three months, you can register with your passport or with your valid identity document.