

**Associate/Full Professor-Hainan
School of Public Affairs
Arizona State University**

The School of Public Affairs in the Watts College of Public Service and Community Solutions of Arizona University invites applications for the position of Associate/Full Professor-Hainan for its Hainan Campus, a joint partnership between Arizona State University and Hainan University. This position is located in Haikou, Hainan, China, a sub-tropical island with beautiful beaches and tropical forests, known as the Hawaii of China. This is a full-time, benefits eligible, academic year (9-month), tenured faculty appointment at Associate or Full Professor rank. The faculty person shall oversee the operation of the ASU-MPA program located in Hainan University, and teach relevant MPA courses in one or two of the following areas: public management, public policy, public finance, urban governance, emergency management, health policy, research methods, program evaluation, green development, environmental protection, and public sector informatics.

About the School:

The School of Public Affairs (SPA) is one of the four Schools in the Watts College of Public Service and Community Solutions, a vibrant community of active scholars committed to excellence in education and innovative responses to collective problems. The School currently hosts nine applied research centers that focus on areas such as urban innovation, citizen participation, public policy, environment and science policy, organization design and public management, emergency management, and information technology. SPA is a nationally recognized leader in the field, ranked 13th in US News and World Report. It has seven top 10 rankings, including local government management (ranked #3), emergency management and homeland security (ranked #3), information and technology management (ranked #3), urban policy (ranked #5), environmental policy (ranked #5), nonprofit management (ranked #5), and public management (ranked #5). SPA is also ranked #16 in public finance and #20 in public policy, demonstrating its breadth of quality across public administration and public policy. The School offers Master of Public Policy, Master of Public Administration, Ph.D. in Public Administration and Policy as well as Bachelor's degree programs in Public Service and Public Policy (PSPP), Urban and Metropolitan Studies (UMS), and Emergency Management, and certificates at the graduate and undergraduate levels. SPA also offers its Bachelor of Science and Executive MPA degrees online, allowing students from around the globe to earn highly valued degrees from one of the leading public affairs programs in the world. Located in downtown Phoenix, the fifth largest city in the United States, SPA attaches high value to attracting diverse students motivated by the promise of public service, engaging with communities and decision-makers, and conducting solutions-oriented interdisciplinary research. For more information about the School, please visit our web site at <https://spa.asu.edu>.

Hainan University is a comprehensive provincial university in Haikou, Hainan China. It is one of China's "211 Project" key universities. HAITC is an innovative joint college and one of the Sino-foreign cooperative institutions approved by China's Ministry of Education. The college currently offers three dual degree programs. The college began in Fall 2017, hosts over 1000 students, and is continuing to expand its programs and enrollment. Courses are taught by both HNU and ASU faculty.

Our Commitment to Diversity and Inclusion:

The School of Public Affairs and ASU are committed to advance diversity and inclusivity in faculty, curricula, scholarship, and practice. It actively seeks and supports a culturally diverse faculty, staff, and student body. We especially encourage people from historically underrepresented populations to apply.

We seek applicants and nominations from those who have demonstrated experience in teaching and mentoring in ways that effectively address individuals from historically underrepresented backgrounds. We are committed to recruit and retain a diverse workforce as a reflection of our commitment to serve the people of our state, to maintain excellence of the University, and to offer our students a rich and multi-disciplined and multi-perspective learning environment. We strive to create a community in which a diverse population can learn, live, work, and strive for excellence in an atmosphere of tolerance, civility, and respect for the rights and sensibilities of each individual without regard to race, color, national origin, ancestry, religious creed, sex, gender identity, sexual orientation, marital status, disability, medical condition, age, political affiliation, veteran's status, or any other basis protected by law.

Job Responsibilities:

The successful candidate will be expected to teach MPA/Public Affairs courses, engage in regular research work in one or more of the above listed areas, and help manage and grow the MPA program for the ASU-Hanan joint program according to U.S. NASPAA accreditation standards, Excellence in-class instruction, service activities for the college, profession and community and academic research is expected. Courses are taught in English. Chinese language competency is not required. The appointment will begin with a one-week orientation located at ASU in mid-August 2022, prior to moving to China.

Required Qualifications:

- Earned doctoral degree, in public administration, public policy or related field in an accredited institution by the time of appointment and eligible for tenure rank appointment at ASU School of Public Affairs.
- Demonstrated knowledge of public administration, public policy, and non-profit management.
- Demonstrated prior higher education teaching, research, and service excellence.
- Demonstrated experiences in managing academic programs.
- Demonstration and commitment to diversity, equity, inclusion and belonging.
- Native or Fluency in English language with excellent writing skills.

Desired Qualifications:

- Demonstrated expertise in one or more of the above listed areas.
- Demonstrated ability to work with culturally-diverse populations.
- Demonstrated experience with technology/course management systems and using innovative pedagogical tools.

Application Procedure:

To apply, visit <https://publicservice.asu.edu/content/jobs>. Candidates will be asked to submit the following through their Interfolio dossier. Complete application materials must contain the following items:

1. A statement no more than 3-pages which includes the following:
 - a. Your interest in this position and your fit relative to the required and desired qualifications.

- b. A statement of teaching philosophy and approach.
 - c. A paragraph summarizing your experience and commitment to diversity, equity and inclusion.
2. A complete curriculum vitae.
3. Evidence of teaching effectiveness such as student or peer evaluations, syllabi, assignments, student portfolios, or training materials you have designed (a maximum of 3 pieces of evidence required).
4. The names and contact information of three professional references (name, title, organization, e-mail address, phone number). One reference needs to be a current supervisor. Please note that references are not contacted until a candidate is identified as a finalist for the position and the candidate is notified they are a finalist.
5. Applicants are expected to give a demonstration of teaching, if invited for an interview.

The first review of applications will begin on April 8, 2022, 2:00pm Arizona Time. Applications will continue to be accepted on a rolling basis for a reserve pool. Applications in the reserve pool may then be reviewed in the order in which they were received until the position is filled.

Please direct any questions about the position to Dr. Gerald Lan, the Search Committee Chair, at Lan@asu.edu.

About Watts College and ASU:

ASU's Watts College of Public Service and Community Solutions is home to ASU's most diverse student body, with the highest percentage of minorities, transfer and working students – and the largest community of first-generation college students. Among our students are nearly 300 veterans and international students from 59 countries.

Arizona State University is a comprehensive public research university recognized as #1 in the United States for Innovation for the seventh consecutive year, ahead of MIT (3) and Stanford (7), according to *U.S. News & World Report*. We measure our success not by whom we exclude, but rather by whom we include and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities we serve.

It is the policy of Arizona State University to provide equal opportunity through affirmative action in employment and educational programs and activities. Discrimination is prohibited on the basis of race, color, religion, national origin, citizenship, sex, gender identity, sexual orientation, age, disability, disabled veterans, recently separated veterans, active duty wartime or campaign badge veterans and Armed Forces service medal veterans. Equal employment opportunity includes, but is not limited to, recruitment, hiring, promotion, termination, compensation, benefits, transfers, university-sponsored training, education, tuition assistance, and social and recreational programs.

COVID-19 Vaccinations: Arizona State University is a federal contractor and subject to federal regulations which may require you to produce a record of a COVID-19 vaccination. For questions about medical or religious accommodations, please [visit the Office of Diversity, Equity and Inclusion's webpage](#).

A background check is required for employment. Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. For complete statements on ASU's non-discrimination policies, please refer to: <http://www.asu.edu/aad/manuals/acd/acd401.html> and <https://www.asu.edu/titleIX/>.

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at <https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf>. You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.