

CALL FOR PAPERS
Special Issue of *Public Personnel Management*
“Elevating Human Capital Management in Theory and Practice”

In March 2021, a task force of the National Academy of Public Administration issued a report highlighting the essential nature of strategic human capital management in meeting the needs of a 21st century public workforce. A critical need, noted the report, is elevating human capital management. The IPMA-HR 2020 Task Force similarly noted that the public human resource management profession exists within a rapidly evolving world marked by a changing context for government work and where there is a clear need for leadership. This call for papers emerges from these scholarly and practical foundations. It asks members of our community to help chart a course for the future to support the continued prioritization of human capital management in academic and applied settings. To this end, we invite manuscript proposals that offer conceptual, theoretical, or empirical responses to the theme of this call. We are interested in diverse perspectives, including scholarly and practitioner voices. Possible prompts include, but are not limited to, the following:

- How can we effectively cultivate human capital leaders at the federal, state, and/or local government levels?
- What are the greatest challenges impacting the cultivation of the next generation of public human capital leaders in academic and practical settings?
- What are the contemporary needs for teaching human resource management at the undergraduate and/or graduate levels?
- What are recommended best practices for universities, professional associations, and/or public agencies for prioritizing human capital management?
- What policy recommendations can be offered to elevate the practice of strategic human resource management or the cultivation of the public service human capital profession?
- What are some of the unanswered research questions that will help us advance human capital leadership development in academic and applied contexts?

This special issue is planned for publication in December 2022. If you wish to submit a proposal for consideration, please email a one-page Word or PDF document to the attention of Heather Getha-Taylor, Editor-in-Chief, at ppm@ku.edu by May 31, 2021. Authors should note “PPM Special Issue Proposal” in the subject line of the email message. Decisions will be issued by June 15, 2021. Invited manuscripts will be due by October 15, 2021, and will be subject to peer review. Please forward any questions to the above email address. We look forward to receiving your proposals!